### **General Body Meeting**

ISLAMIC CENTER OF MARYLAND

June 4, 2022

### **Quran Recitation**

Sh Chad Earl

### Meeting Ground Rules

- This is the General Body meeting, called by the Board of Trustees (BOT), as required by the ICM By-laws in Part Four, Article 2.
- Mutual respect for all presenters and attendees is vital to the success of this meeting so a high level of mutual respect is required amongst all participants.
- Opportunity to provide feedback and/or ask questions will be provided after each section of the presentation and/or at the end.
- Feedback and/or questions should be relevant, concise and to the point.
- If anything requires a follow up, please contact the relevant trustee after the meeting.



### Meeting Agenda

- Opening: Recitation from Quran
- Approval of General Body Meeting Agenda 2022
- Approval of the minutes of the 2021 GB Meeting
- Nominees for BOT
- ICM State of Affairs (Chairman's Report, Treasurer's Report)
- Secretary's Report
- Community Issue Items
- Operational Committees & Programs
  - Master Plan Phase I
  - ICM School(s) and Waqf Update
  - Office of the Imam
  - Clinic
  - Zakat & Social Services
  - Masjid & Youth Programs
  - Facility Use
  - Education & Masterplan II
  - Facility improvements
- Elections
  - Election Committee report
  - Election Result of Three Trustees
  - Election of Election Committee Chair for 2023
- Q&A
- Closing Dua'



### **Board of Trustees - Elections**

- Total (7) elected trustees serving for 3-year term
- Term for (2) trustees end today
- (4) candidates nominated for the elections by the ICM member body
  - Nadeem Ahmad
  - Tayyab Khan
  - Hameed Ahmed
  - Abid Chaudhry
- Voting ends at 11:30AM



### Meet the Candidates



Nadeem Ahmad



Tayyab Khan



**Abid Chaudhry** 



Hameed Ahmed

### Board of Trustees, Office of the Imam

#### **Chairman: Noman Habib**

- Administration
- Master Plan
- Fund Development & Grants
- IT

#### Vice-Chairman: Imtiaz Mohiuddin

- Full Time Islamic School
- Sunday School
- Waqf

#### **Treasurer: Nurudeen Thomas**

- Accounting, Payroll, Accounts, Taxes
- Personnel records, HR
- Office of the Imam
- Clinic

### Secretary: Adileh Sharieff

- Records & Membership, By-Laws
- Social Services
- Outreach & Dawah

### Trustee: Ayaz Siddiqui

- Youth & Masjid Programs
- Jummah Khateeb
- Facility Rentals
- Young Professionals

#### Trustee: Uzair Asadullah

- Education
- Master Plan Phase II

### **Trustee: Nazeer Ahmed**

Facilities/ Security

Trustee: Sh. Chad Earl

### M Islamic Center of Maryland

#### Office of the Imam

#### Dir. Religious & Youth Affairs: Chad Earl

- Responsible for religious programs, community uplifting, youth affairs and counseling.
- Supports outreach and dawah.

#### **Imam: Jamil Dasti**

- Responsible for daily prayers and hifzh/ tajweed training.
- Support counseling.

#### **EXECUTIVE CABINET**

#### **Exec Dir: Nadeem Ahmad**

 Responsible for staff management and facilities including Phase I building management

#### Financial Liaison: Naeem Anjum

 Provides execution and operational support to the Treasurer: direct debit, in-person and online donations

#### **Administrator: Mohammed Aslam (Part Time)**

 Office Admin, scheduling, and provides execution and operational support to the Exec. Dir.

#### **Operations Support: Samer Al Korom**

- Facilities Admin and security
- Provides execution and operational support to the Administrator.

IT & Website Support: Maksud Haque & Rahima Chowdhury

### Chairman's Report – Strategic Tasks

### Unique year with ongoing Covid challenges

- Execution of MP Phase-I Islamic School, Youth & Community Center Building Construction
- Full Occupancy Obtained
- Clinic, Gym and Multipurpose hall in Operational stage
- Sunday School back in person
- Daily activities resuming

### **Fundraising & Fund Development**

 FR Committee: Continues fund growth from the community to ensure timely payback of Qard Hasn and start Full Time Islamic School

### **Major Opportunities & Challenges**

- Tactical (0-12 months)
  - Launch of Full Time Islamic School, Kitchen and complete use of facilities
  - Community Growth & involvement
- Strategic (1-3 years)
  - Further growth of FT Islamic School
  - Steady revenue streams to sustain the services and operations
  - Organizational Structure & by-laws updates
  - Explore next phase of ICM Mater Plan

## Secretary Update

Membership Status

	2019	2020	2021	2022
Total ICM Members	456	524	378	571
Family	184	213	154	218
Individual	60	69	54	111
Student	28	29	19	21
Voting Members	272	279	310	476
Family	112	117	127	185
Individual	24	24	44	85
Student	25	21	12	21
New Members	208	68	64	95
Family	79	29	22	33
Individual	37	9	11	26
Student	13	1	9	3



### Secretary

Update communication to timelines per by-laws and BOT Approval

- Per by-laws, Part Four-Article 1, to be eligible to vote in the General Body Meeting or in the election of trustees, an individual or a family must be an ICM member for 1 year. 1 year is defined as 12 months.
- To be eligible for voting, you must be or become a member before March 31st of the
  previous year AND also have your membership renewed the following year in time to
  be considered a full year member. *Example:* You must become a new member before
  March 31, 2022 and renew your membership 30 days before the General Body
  meeting in 2023 to be considered a voting member in 2023.
- Per the bylaws to be eligible to be nominated for a BOT position, you must be a member for at least 2 consecutive years and an active ICM volunteer for 2 years.
  - Example: You must be or became a member before March 31, 2021, renew your 2022 membership and renew your 2023 membership 30 days before the General Body meeting in 2023 to be considered a BOT nominee in 2023. This is in addition to being an ICM volunteer for 2 years.
- Per the bylaws, only Individual and Family Memberships will be offered. Going forward we will not be offering Student Membership.
- \$3,000 lifetime membership to be offered as well.



### Recognition

Ahsun Dasti – Jummah Coordination

Abdul Mutalib – Program Volunteer

### Community Discussion and Vote Items

### Membership Dues

### **Current Membership dues**

- \$50/Individual and \$100/family
- No benefits besides voting privilege

### Recommendation

- Per ICM Bylaws, Part 3, Article 3 "Membership dues shall be recommended by the Board of Trustees and approved by the General Body."
- BOT has the right to waive partially or fully any member's dues.
- Revise the dues to \$150/\$250.
- Offer 10% discount to the members for ICM facility rental.

### Other Area Masajid

- ISB \$120 individual / \$240 Family Discount on Hall Rental and other programs
- MCC \$100 individual / \$200 Family Discount on Hall Rental
- DAT \$100 individual / \$200 Family No Discount specified.
- Requesting motion for the GB to vote for the membership to be \$150/\$250.
  - Alternately, keep in line with other Masajid and go with \$100/\$200.

\$150/\$250 vs \$100/\$200



### **Electronic Voting**

- Growing interest among members to vote in the General Body
- Schedule conflicts with members to be able to cast their votes

- Mandate the next Election Commissioner to
  - Research the feasibility of allowing electronic voting option.
  - Propose solutions to the Secretary and the BOT within 120 days for review.
  - BOT to review options and solicit input from the community via Survey, Town Hall or General Body Meeting.
  - If GB agrees in 2023, ICM By-laws to be amended to refine Part 5, Article 8 to include electronic voting as an option.

### **Issue Voting Results**

### **Membership Dues**

1<sup>st</sup> motion: To increase or not to increase the dues.

Passed. (63 Yes, 41 No, 3 abstained) - Passed

2<sup>nd</sup> motion: To increase to \$100 individual and \$200 family OR \$150

individual and \$250 family.

Motion passed to increase to \$100 individual and \$200 family.

\$100/\$200 – 64 votes

\$150/\$250 – 37 votes

Abstention - 1

Motion Passed to raise membership dues to \$100 individual and \$200 family.

### **Electronic Voting**

Motion to mandate Election Commissioner to research electronic voting option within 120 days and provide options to the BOT. BOT to review the options, solicit feedback from the community and present in the 2023 General Body meeting or sooner in a special GB with the options and vote for by-laws change to include electronic voting.

68 Yes, 4 No - Motion Passed



### Fund Raising Committee

- Maged Sharaf
- Imtiaz Mohiuddin
- Mohammed Aslam
- Nadeem Ahmad
- Naeem Anjum
- Nurudeen Thomas
- Noman Habib

#### FR Events

- 2022
  - ICM Full Time School Fundraiser
    - April 16, 2022 (\$124,601)
  - Operations Fundraiser
    - April 30, 2022 (\$114,004)
- 2021
  - Master Plan Campaign
    - April 17, 2021 (\$110,094)
    - Sep 19, 2021 (\$43,810)
    - Dec 18, 2021 (\$145,621)
  - Operations Fundraiser
    - May 8, 2021 (\$96,692)

### **Grants Committee**

- Daniel Beavin
- Mumin Barre
- Nurudeen Thomas
- Nadeem Ahmad
- Ayaz Siddiqui
- Maged Sharaf
- Adileh Sharieff
- Nazeer Ahmed
- Noman Habib

### Treasurer's Report



### Finance

#### Committee Members:

- Nurudeen Thomas (Treasurer)
- Accounting, Tax and Financial Services, LLC
- Naeem Anjum
- Nadeem Ahmad

### 2021-2022 Operational Activities :

- Articles of Amendment for Clinic as a service
- PPP Forgiveness both first and second draw approved as grants (\$104,500)
- Two new bank Accounts (Clinic & ICM Fulltime School)
- Completed quarterly and year-end payroll tax filings
- Updated Good Standing Certificate with State of Maryland
- Updated Banking Signatories.
- Successfully compiled and distributed 2021-year-end donation receipts.
- Weekly issuance of checks
- Weekly/bi-weekly deposits



### Finance Cont'd...

#### Financial Statements

- Compliance report from ATNF
- Full-Five Year Audit of financial statements initiated (2018 2022)
- Combined Federal Campaign (CFC) Status
- Fidelity Charitable \$21,000, school

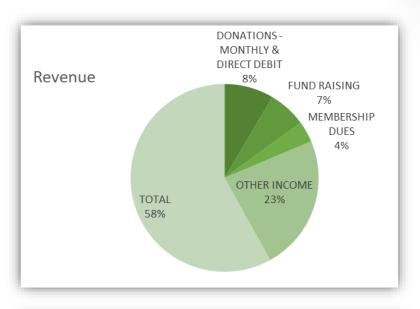
### Grants / Distribution

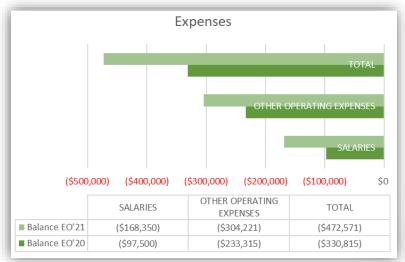
- WAQF Reserve distribution \$150,000
- Nonprofit security grant \$16,000
- PPP second draw \$52,500
- Mont County Capital grant \$250,000
- ESOL \$3,750
- DHHS Grant for Clinic **submitted** \$10,000



### **REVENUE & EXPENSES - MASJID OPERATIONS**

# MASJID OPERATIONS Balance EO'20 Balance EO'21 TOTAL REVENUE: \$360,277 \$459,931 TOTAL EXPENSES: (\$330,815) (\$472,571) NET CASH FLOW: \$29,462 (\$12,640)



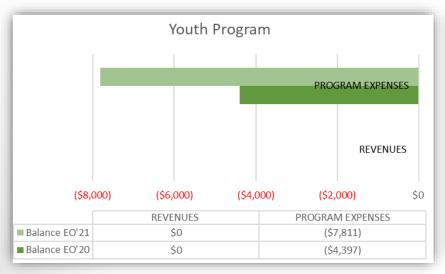


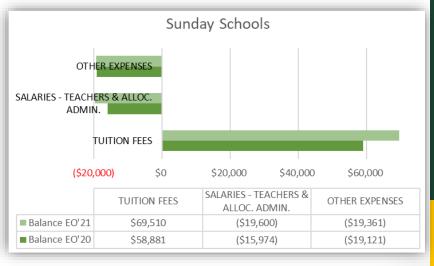


### **REVENUE & EXPENSES - OTHER OPERATIONS**

	Balance EO'20	Balance EO'21			
	SATELITE LOCATION				
NET CASH FLOW :	0	(\$5,094)			
	SUNDAY SCHOOLS				
NET CASH FLOW :	\$23,786	\$30,549			
YOUTH PROGRAM					
NET CASH FLOW :	(\$4,397)	(\$7,811)			









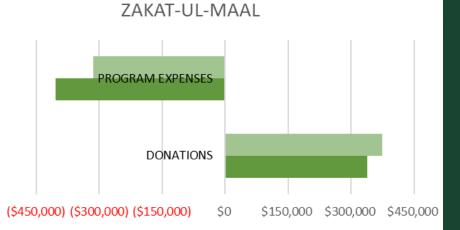
### **REVENUE & EXPENSES – ALL OPERATIONS**

	BALANCE EO'20	BALANCE EO'21
NET CASH FLOW Masjid Operations	\$29,462	(\$12,640)
NET CASH FLOW Satellite Location	0	(\$5,094)
NET CASH FLOW Sunday Schools	\$23,786	\$30,549
NET CASH FLOW Youth Program	(\$4,397)	(\$7,811)
GROSS NET CASH FLOW	\$48,851	\$5,004

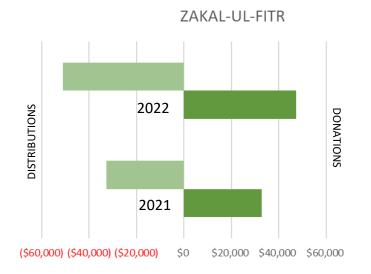


### **REVENUE & EXPENSES – ZAKAT**

ZAKAT-UL-MAAL					
	2020	2021			
DONATIONS	\$338,557	\$374,598			
PROGRAM EXPENSES	(\$403,756)	(\$313,079)			
NET CASH FLOW:	(\$65,199)	\$61,519			



ZAKAT-UL-FITR						
	2021	2022				
DONATIONS	\$32,692	\$47,264				
DISTRIBUTIONS	(\$32,692)	(\$51,000)				





### **REVENUE & EXPENSES - SOCIAL SERVICES**

ICM CARES					
	BALANCE 2020	BALANCE 2021			
TOTAL REVENUE	\$179,296	\$121,993			
TOTAL EXPENSES	(176,006)	(\$61,382)			
NET CASH FLOW:	\$3,290	\$60,361			



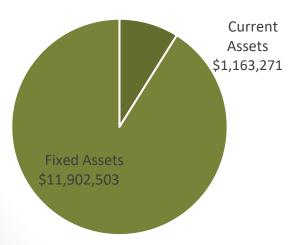
### **BALANCE SHEET**

ISLAMIC CENTER OF MARYLAND, INC.	
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Balance Sheet Summary As of December 31, 2021

Α	SS	Ε	TS
, ,	$\mathcal{I}$	_	

ASSETS	
Current Assets	\$ 1.163,271.40
Fixed Assets	\$ 11,902,503.83
TOTAL ASSETS	\$ 13,065,775.23
LIABILITIES AND EQUITY	
Current Liabilities	\$1,190,954.78
Equity	\$11,874,820.45
TOTAL LIABILITIES AND EQUITY	\$13,065,775.23







### ISLAMIC CENTER OF MARYLAND ACCOUNT BALANCES WITH M & T BANK

# AS OF DECEMBER 31ST, 2021 M & T BANK ACCOUNTS Total Balance

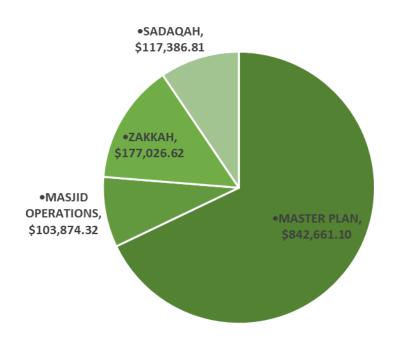
• MASTER PLAN \$ 842,661.10

MASJID OPERATIONS \$ 103,874.32

ZAKKAH \$ 177,026.62

• SADAQAH \$ 117,386.81

• TOTAL \$ 1,240,948.87





### ISLAMIC CENTER OF MARYLAND ACCOUNT BALANCES WITH M & T BANK

### AS OF JUNE 2ND, 2022 M & T BANK ACCOUNTS Total Balance

• MASTER PLAN \$ 558,011.63

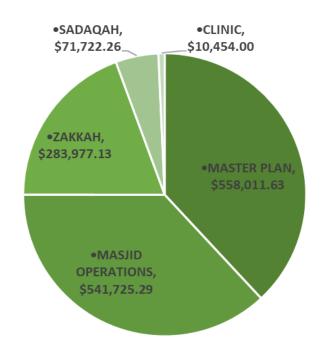
MASJID OPERATIONS \$ 541,725.29

ZAKKAH \$ 283,977.13

• SADAQAH \$71,722.26

CLINIC \$10,454.00

• TOTAL \$ 1,465,890.31





### **QARD HASAN SCHEDULE - MASTER PLAN**



### Trustee Areas & Committee Reports

### Noman Habib

Master Plan - Phase I

### **Phase 1 Construction Costs**

#	Description	Cost	Notes/Comments
Α	Pre Construction and Land Development	\$2,192,383	
В	Construction of Shell (Hubert Construction)	\$3,010,000	Final shell cost
С	Finishing Contracts (as of April 2022)	\$4,504,409	Was \$4.44M at occupancy in Sept. 2021
D	Finishing: Payments Outstanding	\$20,742	
Ε	Finishing Work Not Exercised	-\$46,627	Part of contracts under item C
F	Total Improvements Cost	\$9,680,907	A+B+C+D+E
G	Qard Hasan Outstanding	\$979,000	Between now and 2026
Н	Cash in Construction Account (as of 6/2/2022)	\$558,012	
- 1	Funds Needed	\$441,730	D+G-H

### **Notes:**

- E Amount shown part of the contracts in C but work / options not exercised
- F Shows direct costs. Indirect costs include FR, trash removal, utilities, etc.



### **Imtiaz Mohiuddin**

ICM Academy Sunday School Waqf

### FT School - Committee



#### **FT School Team Members**

Sr. Sara H

Sr. Lubna Malik

Br. Tariq Lateef

Sr. Shaista Asadullah

Sk. Chad Earl

Br. Abu Khan

Br. Abdullah Al-Mamun

Br. Amin Ezzeddin

Br. Mannan Dasti

Br. Ashraf Ali

Br. Hameed Ahmed

Br. Hayat Noor

Br. Maksud Haque

Br Mohammed Huda

Dr. Imtiaz Mohiuddin (lead)

#### **Deliverables**

- ✓ Project coordination
- ✓ Budgeting & Fundraising
- ✓ Oversight & risk

management

#### Recruitment

- Br. Mannan Dasti
- Br. Hameed Ahmed (lead)
- Sr. Sarah H

#### **Deliverables**

- √ Hiring need assessment
- ✓ Recruitment of Principal, teaches and assistant

#### Technology, Policy Procedure

- Br. Hayat Noor
- Br. Maksud Haque (lead)

√ Policy & Procedures Setup

Br. Ashraf Ali

**Deliverables** 

✓ System setup

✓ Handbook etc.

### Marketing

- Br. Tariq Lateef (lead)
- Br. Abu Khan
- Br. Mohammed Huda
- Imtiaz Mohiuddin

#### **Deliverables**

- ✓ Promotional campaign
- √ Social media presence
- ✓ Website development

#### Curriculum

- Sr. Shaista Asadullah (lead)
- Sh. Chad
- Sr. Lubna Malik
- Br. Abdullah Al-Mamun

#### **Deliverables**

- ✓ Curriculum Development in line with community expectation and MCPS Standard
- ✓ Academia & Islamic both



# ICM Academy (Full-time Islamic School) Timeline



#### December 2021

- ✓ Develop the Community survey
- ✓ Analyze the Data Collected from Community
- ✓ Present to the board
- √ Furniture Order
- ✓ MCPS Requirement & Registration Process Start

#### Milestones

- √ Community Survey
- ✓ Full Time School Committee Formation

#### Jan-Feb 2022

- √ Name Finalization
- ✓ Define Objective & Mission
- ✓ Proposed Tuition Structure
- √ Financial Planning & Budget
- ✓ Furniture delivery & Other logistics setup
- √ Teaching Staff JD
- Permit approval from State & County (Submitted)

#### Milestones

- ✓ Detail Plan
- ✓ Governance Committee

  Approach
- ✓ Curriculum approach

#### March-April 2022

- ✓ Full Time School Fundraising
- ✓ Website Development & 
  Other Marketing artifacts
- √ Teachers JD
- Recruit Principal & Teaching Staff need for initial start
- Finalize all Policies and SOPs to run schools
- Curriculum Finalization
- Operation System /tools purchase & Setup

#### **Milestones**

- Teacher Recruitment
- Policy & Procedures Setup

#### **June - July 2022**

- Teachers Training Pre Kindergarten
- Teachers Training Kindergarten
- Open house July 16<sup>th</sup>. 2022

#### August 2022

- Grand Opening Ceremony
- Class Start

#### Milestones

• Student Registration

#### Milestones

School Opening

#### **Project Risk:**

- 1. Issue related to building fire code compliance could be a potential blocker, but we will not know the detail until we complete our application and site inspection. Building committee and BOT is working on this risk.
- 2. Paperwork for State and County Pending. Amendment in the ICM Articles is required to allow ICM Academy to operate under ICM as a tax-exempt entity. Initial Amendment was submitted March 23rd., 2022 and it was rejected. We are working to resubmit. Maryland Department Education application still pending due to the Amendment of Articles correction



### **ICM Academy –Cost Analysis**

Description		PK-4			KG		Average
		<u>A</u>			<u>B</u>		
Salary	\$	60,000		\$	55,000		\$ 57,500
Payroll Taxes	\$	9,000		\$	8,250		\$ 8,625
Substitute Teacher	\$	4,992		\$	3,328		\$ 4,160
Direct Cost	\$	73,992		\$	66,578		\$ 70,285
No Of Student	-		15			15	15
Direct Cost per Student	\$	4,933		\$	4,439		\$ 4,686
Admin Staff Cost	\$	2,333					\$ 2,333
Overhead Cost	\$	5,157		\$	5,157	:	\$ 5,157
Total cost without occupancy (Per Student )	\$	12,423		\$	9,595		\$ 11,009
Occupancy Cost (Per Student )	\$	-		\$	-		\$ -
Total Per Student Cost	\$	12,423		\$	9,595		\$ 11,009
Per Student FEE	\$	6,500		\$	6,500	:	\$ 6,500
Staff Discount/Financial Aid	\$	(650.00)		\$	(650.00)		\$ (650)
Surplus/(Deficit)	\$	(6,573)		\$	(3,745)		\$ (5,159)
Total Cost Per Class	\$1	86,342.00		\$1	43,928.00	:	\$ 165,135
Student Count for Break Even Before Occupancy			29			22	

\$	21	ZΠ	) <b>,2</b> '	70	1	M
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Description		PK-4		i	KG	J	ı	Average
		<u>A</u>			<u>B</u>			
Salary	\$	60,000		\$	55,000		\$	57,500
Payroll Taxes	\$	9,000		\$	8,250		\$	8,625
Substitute Teacher	\$	4,992	$\exists$	\$	3,328	$\exists$	\$	4,160
Direct Cost	\$	73,992	$\frac{1}{2}$	\$	66,578	$\frac{1}{2}$	\$	70,285
No Of Student	$\Box$		25	_		15	_	20
Direct Cost per Student	\$	2,960	コ	\$	4,439	$\exists$	\$	3,699
Admin Staff Cost	\$	1,400	$\exists$	_			\$	1,400
Overhead Cost	\$	3,868	╝	\$	3,868		\$	3,868
Total cost without occupancy (Per Student )	\$	8,227		\$	8,306		\$	8,267
Occupancy Cost (Per Student )	\$			\$			\$	
Total Per Student Cost	\$	8,227		\$	8,306		\$	8,267
Per Student FEE	\$	6,500	$\exists$	\$	6,500	$\exists$	\$	6,500
Staff Discount/Financial Aid	\$	(650.00)		\$	(650.00)		\$	(650)
Surplus/(Deficit)	\$	(2,377)	$\exists$	\$	(2,456)	$\Box$	\$	(2,417)
Total Cost Per Class	\$2	05,679.50	╛	\$1	24,590.50	$\exists$	\$ 1	65,135.00
Student Count for Break Even Before Occupancy			32			19		

\$ 330,270.00

Notes:

A: Assumed 2 Lead Teacher, 1 Teacher Assistant with elective skills

B: Assumed 1 Lead Teacher, 1 Teacher Assistant



# ICM Academy – Projected Expense 2022-2023

Item/Task	Projected Cost	Details	
Advertising Expense	\$3,000.00	Marketing Costs	
Awards and Gifts	\$600.00	Teachers / Students	
Bank Service Charge	\$1,500.00	Account maintanance	
Book Expense	\$3,000.00	Pre-K & KG Books	
School Uniform	\$ -	Not budgeting now	
Classroom Equipment	\$2,500.00	TV Screen etc.	
Curriculum Development	\$5,000.00		
FR-Dinner Expense/Refreshment	\$12,000.00		
Dues & Subscriptions	\$1,000.00		
ESL & Standardized Tests	\$ -	Not budgeting now	
Food/Catering/Refreshments	\$1,500.00		
Staff Development	\$1,000.00	Training	
Building	\$12,000.00	Prorated share of building usages cost	
Health	\$5,000.00	On call nurses services	
Workers Compensation	\$5,000.00	Insurance	
Licenses and Permits	\$2,000.00	State and County	
Membership & Affiliations	\$1,000.00	School Membership (NAIS)	
Miscellaneous Expense	\$1,000.00	Contingencies	
Office Equipment Rental	\$ 3,000.00	Contingencies	

Options	Overhead Cost Per Child	Comment
30 Students	\$ 5,156.67	15 per class
40 Student	\$ 3,867.50	25 in PK & 15 in K

Postage and Shipping	\$600.00		
Printing and Reproductions	\$3,500.00	Brochure & Catalogue	
Professional Services	\$2,000.00	Outside Professionals	
Councils	\$5,000.00	Attorney fees	
HVAC	\$15,000.00	Prorated share of HVAC usages cost	
Pest Control	\$ 2,000.00		
Landscaping	\$ 2,000.00	Prorated share of ICM Academy	
Janitorial Services	\$18,000.00	Prorated share of ICM Academy	
Snow Removal	\$1,500.00	Prorated share of ICM Academy	
Security Service		Not budgeting now. Admin can manage	
Software	\$5,000.00	School Software	
Sports Supplies	\$2,000.00		
Technology Dept	\$6,000.00	iPad or Laptops for ICM Academ	
Office Supplies	\$4,000.00	General supplies	
Classroom Supplies	\$4,000.00		
Telephone & Internet	\$5,000.00	Prorated share of ICM Academy	
Transportation	\$1,000.00		
Electric	\$12,000.00	Prorated share of ICM Academy	
Gas	\$3,000.00	Prorated share of ICM Academy	
Water & Sewer	\$3,000.00	Prorated share of ICM Academy	
Total Expense	\$154,70	00.00	

#### **Fundraising Update**

ICM Academy had its first FR on April 16<sup>th</sup>, and **collected 125K** Alhamdulillah.



# Recognition Full Time Islamic School Support

Tariq Lateef

Abdullah Al-Mamun

### ICM Weekend School

- School Operations
  - 278 Students Enrolled (from 166 Families)
  - 31 Teachers (6 Paid; 25 Volunteers)
  - 12 Adult and Student Volunteers
- Key Dates
  - August 29, 2021 Started Online Classes
  - May 8, 2022 Started In-Person Classes
  - May 22, 2022 Teacher Appreciation Day
  - June 19, 2022 Graduation



# Highlights and Challenges

#### **HIGHLIGHTS**

- New building well utilized for in-person classes
- Well equipped classroom furniture
- Morning assembly in gymnasium
- Improved engagement among students and teachers

#### **CHALLENGES**

- Lower student enrollment due to pandemic
- Competition from neighboring schools
- Teacher absences
- Fee collection
- Parent engagement
- Online school application



### Weekend School Administrative Staff

- Principal: Br. Mohammad Huda (till April 2022)
- Principal: Fazludeen Fakrudeen (from May 2022)
- Vice Principal: Br. Abdul Ahad Shaikh
- Teacher Liaison: Br. Sayeem Kazi
- Registrar: Br. Jaweed Mohammed
- Activity Coordinators: Brs. Mustafa Saidi, Mohamed Reyal, Mohammad Towfiq Hossain
- Facility Management: Br. Samer Alkorom
- IT Support: Brs. Nadeem Amin and Maksud Haque



### **Islamic Waqf of Maryland**

Islamic Waqf of MD is an investment Waqf owned by 3 Centers: ICM (50%), ISF (25%, Frederick), ISWMD (25%, Hagerstown). Currently, the Waqf operates an all Muslim cemetery, Al-Firdaus Memorial Gardens, on a 100 acre property in Frederick.

#### A. Current Board of Trustees:

- Nadeem Ahmad Chairman (Representing ICM)
- Zubair Faridi Vice Chairman (Representing ISWMD)
- Qassim Abudllah Secretary (Representing ISF)
- Imtiaz Mohiuddin Treasurer (Representing ICM)
- Abdullah Shamim Non-Voting Member (Representing ICM)
- Mohammad Rafiq Chaudhry Non-Voting Member (Representing ISWMD)
- Nabeel Ashraf Non-Voting Member (ISF)

#### **B. Current Cemetery Operations Management Team:**

- Mohammad Sayed Executive Director
- Mohammed Aslam Administrator
- Naeem Anjum Accounting

#### **B.** Cemetery Operations Highlights:

- ➤ Al-Firdaus Memorial Gardens had 138 burials in 2021 while we had 146 in 2020. Out of 138, 16 were Covid related.
- From January 1 to date, a total of 68 burials with 7 Covid related.
- ➤ Total Revenues in 2021 = \$484K; Total Expenses = \$575.5K (Includes \$300K distribution to the 3 owning centers in 2021 ICM \$150K, ISF \$75K, ISWMD \$75K)



# Office of Imam

Imam Jamil Dasti Sh Chad Earl - *Religious Director* Nurudeen Thomas

### **Services Provided**

- Administered Daily Prayers and Reminders
- Jumu'a Prayers
- Friday Night Lectures
- Pre-Ramadan Prep Programs
- Taraweeh Prayers and Nightly Reminders, Morning and Evening Adhkaar for adults and children during Ramadan
- Over 100 hours of in-person & virtual counseling sessions

### Services

- Virtual and In-person classes for Youth and Adults
- Lead Groups on Umrah
- Quran Summer Camp
- Conduct Weddings, Shahaadah, Janaazah Prayers
- Adults Quran and tafsir class every Saturday after Fajr by Imam Jamil

# Quran and Tajweed Classes

ISLAMIC CENTER OF MARYLAND PRESENTS



#### **Children's Quran Classes**

Taught by Sr. Iram Sajjad

ICM is pleased to partner with Sr. Iram Sajjad to offer several classes for children to help them build a relationship with the Quran, no matter what level they are currently at.

Classes Offered Qaaidah Nooraniyyah Tajweed **Quran Reading** Hifdh/Memorization

Days and Times Monday 4-5pm Tuesday 4-5pm Wednesday 4-5pm

Dates/Times Available Thursday 4-5pm Tutoring Also

Flexible

Saturday 9-10am Available Sunday 9-10am

January 16 - March 26

Cost: \$350 per class per semester (10 Weeks)

Want to sponsor a student? Please contact us! To Register Please Visit icomd.org/kidsguran

Questions? Email MasjidPrograms@icomd.org

ICM OFFICE OF THE IMAM

#### **QURAN ACADEMY AFTER-SCHOOL PROGRAM**

JOIN IMAM JAMIL FOR AN EXCITING PROGRAM FOR CHILDREN AFTER-SCHOOL

Reading for Beginners Taiweed Memorization



For Ages 8 and Above Classes will be Monday -Thursday at ICM 4pm - 6pm

To Register Please Visit: icomd.org/quranacademy COST: \$150 PER MONTH

QUESTIONS? EMAIL MASJIDPROGRAMS@ICOMD.ORG

ISLAMIC CENTER OF MARYLAND PRESENTS



### Sisters Ouran Classes

Taught by Sr. Iram Sajjad

ICM is pleased to partner with Sr. Iram Sajjad to offer several classes for sisters centered around the Quran! These classes will help you develop a relationship with the Quran no matter your level and ability.

**Classes Offered** Qaaidah Nooraniyyah Tajweed **Quran Reading** Hifdh/Memorization

Days and Times Monday 8-9pm Tuesday 8-9pm Wednesday 8-9pm Thursday 8-9pm Saturday 9-10am

Flexible Dates/Times Available

**Tutoring Also** Available

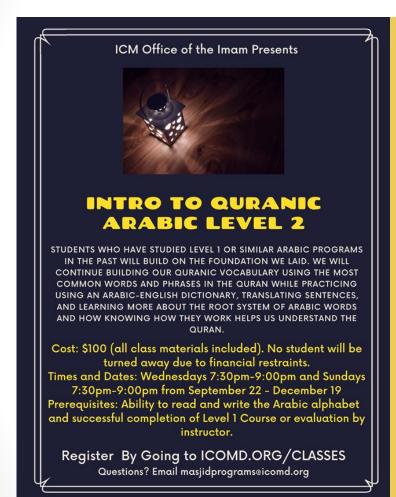
Sunday 9-10am January 16 - March 26

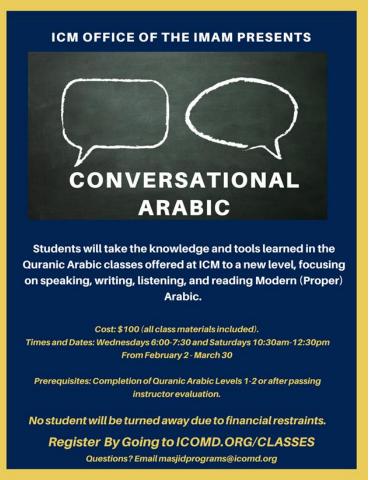
Cost: \$350 per class per semester (10 Weeks)

Want to sponsor a student? Please contact us! To Register Please Visit icomd.org/sistersguran

Questions? Email MosjidPrograms@icond.org

### **Arabic Classes**





## Islamic Studies Classes





ICM OFFICE OF THE IMAM PRESENT

#### SUNNAH 101

What's the difference between Sunnah and Hadith? Is the Sunnah equal to the Quran't How did the companions and early Muslims engage with the Sunnah? How do I know the difference between a sound hadith and a weak hadith? Can I act upon a weak hadith?

These questions and many more will be discussed in detail in an exciting new course meant to lay a foundation for understanding the Sunnah, its historical preservation, and its role in our faith.

> SATURDAYS 11:30AM -1:00PM JUNE 19 - AUGUST 7TH

COST: \$50 (CLASS MATERIALS INCLUDED), NO ONE WILL BE TURNED AWAY DUE TO FINANCIAL CONSTRAINTS.

Register By Going to ICOMD.ORG/CLASSES

Questions? Email masjidprogramseicomd.org



#### **ISLAM 101**

THIS COURSE IS DESIGNED TO BUILD A FOUNDATION ON THE PRINCIPLES OF PILLARS OF OUR FAITH. WE EXPLORE BELIEFS, PRACTICES. THE ROLE OF REVELATION AND PROPHETHOOD, AND COMMUNITY PRACTICES. THIS CLASS IS SPECIFICALLY DESIGNED FOR THOSE WHO MIGHT NOT HAVE STUDIED ISLAM IN ANY SORT OF FORMAL WAY BEFORE.

COST: \$50 (CLASS MATERIALS INCLUDED). NO ONE WILL BE TURNED AWAY DUE TO FINANCIAL CONSTRAINTS.

TIMES AND DATES: SATURDAYS FROM 9AM-10AM IN PERSON

MAY 28TH - JULY 30TH

PREREQUISITES: A WILLINGNESS TO LEARN. READING ASSIGNMENTS WILL BE GIVEN AND STUDENTS ARE ASKED TO COME TO CLASS PREPARED TO DISCUSS AND ASK QUESTION. THIS CLASS IS ARE ONTINUATION OF AN ONGOING CLASS. WHEN WE FINISH THE SYLLABUS WE WILL START AGAIN FROM THE BEGINNING, SO NEW STUDENTS WILL NOT A SILLAND WE WILL START AGAIN FROM THE BEGINNING, SO NEW STUDENTS WILL NOT A SILLAND WITH A SILLAND WE WILL START AGAIN THE START ALLAND.

Register By Going to ICOMD.ORG/CLASSES

Questions? Email masjidprogramseicomd.org



## 1st Annual Winter Umrah





# Summer Quran Camp



JOIN IMAM JAMIL AND SHAYKH CHAD FOR AN EXCITING SUMMER QURAN PROGRAM TO LEARN:

> Tajweed / Hifz Tarbiyah Tafseer

JUNE 27 - AUGUST 4 8:30 AM - 1:30 PM





For Ages 8 and Above Classes will be Monday -Thursday **In Person** 

To Register Please Visit: icomd.org/quransummer

**COST: \$250 PER STUDENT** 

QUESTIONS? EMAIL MASJIDPROGRAMS@ICOMD.ORG



# Cares Clinic



Nurudeen Thomas June 4th, 2022 Patient Visits Occur from 9AM-1PM on Fridays and Sundays





### Muqeet











# Vision/Mission

- Providing Medical Services to the Underserved, Underinsured, and Unhoused
- Sustainable, Effective, Efficient Medical Care
- Collaboration with County, State, and Federal Agencies/Resources
- Primary Care, Women's Health, Geriatrics,
   Preventative Care, Specialty Care, Pediatrics
  - Routine testing
  - Vaccination
  - Prescription
  - Referrals





## Summary/Next Steps













- Clinic Opens on Fridays & Sundays except on holidays.
- Operated predominantly by volunteers.
- Increase awareness of the clinic through advertising to :
  - Expand Clinical services
  - Scale Operations to daily
  - Generate revenue
- Credentialing for billing with Insurance companies.

# Cost Breakdown

Nurudeen











Vendor	Description	Amount
NAFC	Membership National Association of Free Clinic	\$240.00
CeviMed	Three Patient Exam Tables	\$17,550.00
Uline	Furniture	\$2,630.59
Amazon	Furniture - Credenza	\$294.99
Amazon	Two Furniture - Desks	\$481.98
Medical Device	Vaccine Freezer	\$2,193.30
Medical Device	Medical Devices	\$8,908.89
MedChi liurance	Malpractice	\$3,500.00
Capitol Office Fu	4 Medical Stools	\$740.00
Costco	Laptops & computers	\$3,836.12
Amazon	Clinic Supplies	\$451.00
MD-DHHS	CLIA Certificate of Waiver	\$180.00
TOTAL		\$41,006.87

Nurudeen











# Acknowledgements

### Doctors

Employees

Consultants

Ejaz Azad

Committee

Misbah Shaikh

Naima Latif

Talha Taha

Mehveen

Aminata

Dr. Sara Vazer

Dr. Mahapara Qureshi

Dr. Fatima Sheikh

Dr. Hina Syed

Dr. Haroon Sheikh

Dr. Awan

Rabia Gillani

Maksud Haque

ATNF

Dr. Anwar Masood

Prudential Tax

Naeem Anjum

Abdulhai Sheikh

Dr. Sara Vazer

Daniel Beavin

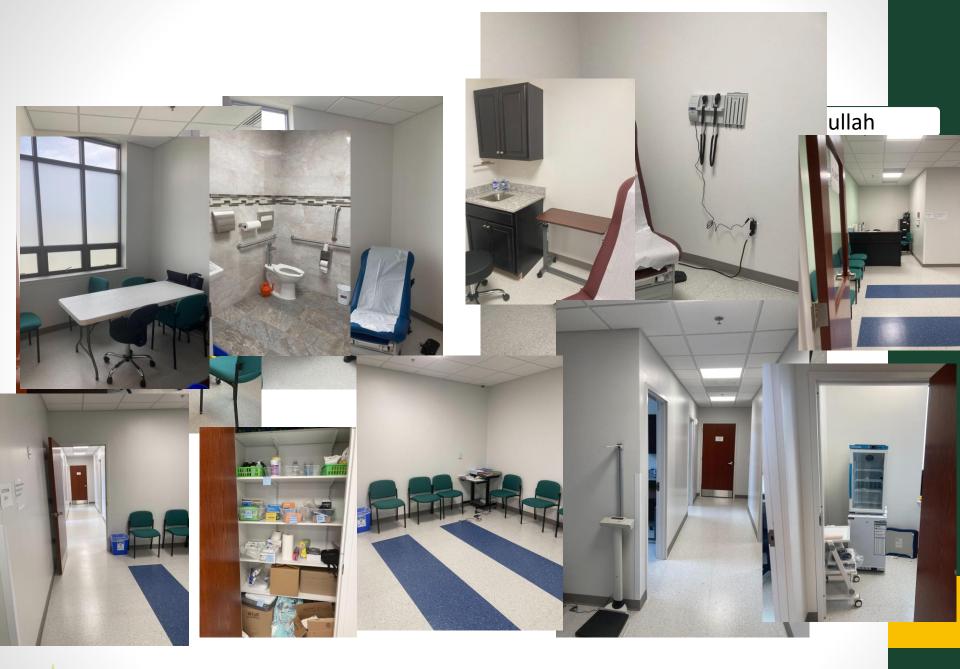
Muqeet Ahmad

Safiullah RIfai

Sofia Bhalwani

Iqbal Yusuf

Nurudeen Thomas



# Adileh Sharieff Zakat & Social Services

### Zakat

- Paper and Online applications via Google Forms
- Documentation saved in the cloud to allow for easy access and retention.
- Zakat Team (Br. Wahab, Sr Rabia, Br. Noman, Zakat Trustee)
- Zakat Committee (Sh Chad Earl, Imam Jamil Dasti)
- Primary focus on Montgomery County, Maryland, DC and NoVA applicants



## Zakat - Distribution

	Zakat ul Maal	Zakat ul Fitr
2022	\$158,137	\$51,000
2021	\$313,079	\$32,692

- Housing
- Utilities
- Groceries
- Medical Bills
- Support other charitable organization
  - Muslimat Nisa Shelter Homes Baltimore
  - Al Mumtahina Muslim shelter Baltimore

### Communications/Outreach/Social Services

The Parameter to state to country of the September 1970 of the Sep





- 2020 United States Census Bureau Thank you certificate
- 2020 and 2021 Great NonProfits award for TOP-RATED
- 2021 Guidestar Silver Transparency Seal
- 2021 MEAAG Distinguished Community Service Award
- 2021 AMSS ICM Volunteers Appreciation Certificate
- 2021 Certificate of Congressional Recognition (Congressman David Trone)
- 2021, 2022 selected as Giant Foods "Bloomin' 4 Good Program" recipient
- 2022 ICNA AWARD

#### *ICM cares in the NEWs*

- June 2020: MYMCM <u>Islamic Center of Maryland Hosting Drive Thru Food Distribution Saturday</u>
- July 2020: DCIST Montgomery County Houses of Worship Offer Their Parking Lots As COVID-19 Testing Sites
- March 2021: **Bethesda BEAT** Mixed reactions as state orders counties to fall in line on vaccine phases
- March 2021 CSWIRE: RESOLVE Launches Faith & Vaccines
- April 2021: Office of Governor Larry Hogan: Maryland Vaccine Equity Task Force
- 2021: NBC4, WMAR2 TV coverage of vaccine event
- June 2021 Community Food Rescue: Connecting Food and Health
- 2021 : Qaasid Online Urdu Newspaper articles
- December 2021: Interfaith Partners for the Chesapeake : Engaging Youth in Creation Care
- 2021 IRUSA <u>IRUSA Partnership Tribute</u>
- March 2022: Montgomery County COAD: Montgomery County (MD) Food Security Appreciation Week Islamic Center of Maryland
- April 2022 NACo County News: County attacks hunger with ARPA funding







A couple weekends ago, I had the privilege of visiting Islamic Center of Maryland's drive-thru food distribution drive. ICM has been holding these 100% volunteer-driven events for nearly a year now; they serve more than 600 families each time. I was blown away by both the level of need and the passion of the volunteers.

This pandemic has reminded us that we live in an interwoven, interconnected world where an injury to one is an injury to all. The past year has been a time of unprecedented sorrow and pain, but also of boundless community and self-sacrifice.

I'm hopeful this spirit of solidarity will inform our policies this legislative session.



Lorig Charkoudian is with Mumin A. Barre and 2 others.

Joining the Islamic Center of Maryland today for their regular food distribution - one more reminder of how incredible our community is in coming together to care for each other.



Alhamdulillah Dar-us-Salaam's Ansaar ul Birr & Islamic Center of Maryland teamed up to deliver food for our refugees at 2 extended stays in Baltimore alhamdulillah!



Day two of the weekend of service. Helping with food and winter clothing distribution at the Islamic Center of Maryland.

If you need some fresh produce, non-perishable, or winter coats, we will be here for a few more hours.

Nancy Navarro is with Fatmata Barrie and 3 others.

October 30, 2021 · 3

A special occasion at the Islamic Center of Maryland. After more than a decade of planning, designing and building, they inaugurated their new beautiful facility. It includes a clinic, which I was proud to help facilitate through a zoning text amendment, child care space, a school and community space. They have served thousands of families throughout the pandemic. A beacon of hope in our community!



Done

Our region's most active houses of worship engaged in charity are local mosques, the Islamic Center of Maryland which feeds over 500 families every month through a food drive effort with over 150 volunteers, and the All Dulles Area Muslim Center (ADAMS Center) in Northern Virginia. Whereas twenty years





### Committees

### Communications/Outreach/Social Services

#### March 2020- May 2022 visitors to Social Service Events

- US House Representative (1)
  - Congressman David Trone (District 6)
- Maryland State (9)
  - MD Senator Nancy King (District 39)
  - MD Delegate Gabriel Acevero (District 39)
  - MD Delegate Lesley Lopez (District 39)
  - MD Delegate Kirill Reznik (District 39)
  - MD Senator Ben Kramer (District 19)
  - MD Delegate Vaughn Stewart (District 19)
  - MD Delegate Lori Charkoudian (District 20)
  - Jennifer Gray- Maryland Governor Interfaith Outreach Director
  - \*Candidate\* MD Delegate District 17 Joe Vogel
- National Orgs (6)
  - Islamic Relief Regional US Program Coordinator Regional Coordinator Kesha Mateen
  - MD National Guard Brigadier General Birckhead, Maryland Vaccine Equity Task Force
  - Director of Development and Outreach MobileMED Michele Levy
  - Director of Responsible growth program RESOLVE, Richard Schroeder
  - President DELUNE CORP Gaddafi Ismail
  - Dr. Zainab Chaudhry CAIR MD Outreach

#### **Montgomery County** (26)

- County Executive Marc Elrich
- County Council Member Will Jawando, Nancy Navarro
- Council VP City of Gaithersburg Laurie-Ann Sayles
- Council Member City of Gaithersburg Rob Wu
- Montgomery County Board of Education President Brenda Shelton Wolff
- Manna Foods CEO Jackie DeCarlo , Director of Programs Jenna Umbriac
- UpCounty Citizen Advisory Board & Montgomery County Renters Alliance Chair, William Roberts
- Director of the Upcounty Regional Service Center: Greg Wims
- Operations Lead Montgomery County Food Security Task Force Marla Caplon
- Senior Planning Manager OEM DHHS Patrick Campbell
- Manager Stanley Foods Fran Griffin
- Program Associate MCAEL Halima Ahmed
- Director DHHS Dr. Raymond Crowl
- Office of Community Partnerships: Director Diane Vu ,Asian Liaison Yi Shen,
- Census 2020 Coordinator, MOCO, Shawn Ellis
- MEAAG: Chair Debbie Trent, Liaison Arwa ElBoraei
- Faith Community Advisory Council: Kate Chance
- Gilchrist Program Manager Josephine Garnem
- Women Who care Ministries Founder: Judith Clark
- AMSS Founder: Mona Negm
- MCMF Board Member Sadig Qureshi
- \*Candidate\* County Council District 5 Fatmata Barrie



### **Events**









https://bit.ly/icmcares-

#### moconews



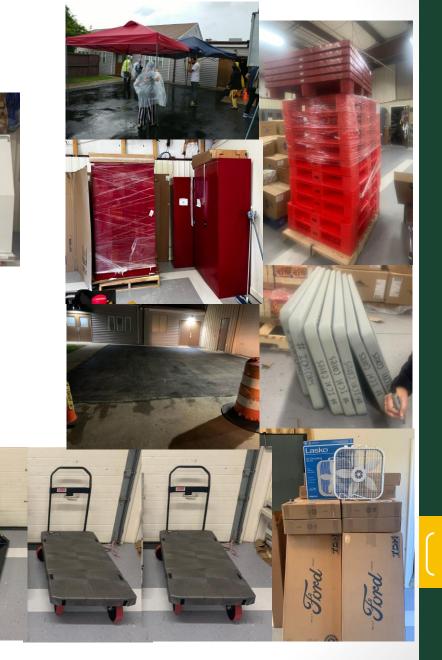






# ICMCares 2020-2022 Program impact





### **ICMCares Funding**

### ICOMD.org/signup

https://bit.ly/icmcares-moconews

#### Monetary & In-Kind Grants Received

- 2020
  - May 2020- Received Montgomery County Food Access Grant \$35,250
  - June 2020- Islamic Relief Grant \$5,000, Farrag Foundation Grant \$5,000
  - May and August 2020

     Delune sponsorship of 2000 produce drive thru's
  - August 2020 Food Assistance Capacity Building Grant \$40,000
  - October 2020

     Manna Foods in kind donation grant \$17,720
  - December 2020 IRUSA Grant \$10,000
  - Total Grants \$95,250 + (In-kind donation grant \$17,720 ) = \$112,970

#### • 2021

- March 2021 HIF grant \$25,000
- March 2021 Manna Foods In-kind donation grant \$30,700
- April 2021 IRUSA In-kind donation grant for \$12,500
- March 2021 and April 2021 1,800 lbs. of kid's books
- July 2021 IRUSA 3300 lbs of halal meat. IRUSA Meal Packs 3 pallets
- July 2021 Manna Foods In-kind donation grant \$20,000
- November 2021 IRUSA DAY of Dignity Grant \$10,000
- November 2021 IRUSA Turkey Grant = 388 Halal Turkeys
- November 2021 Manna Foods In-kind donation grant \$36,480
- Jan-Dec 2021 Food Task Force In-kind donation grant \$140,000+
- Total Grants \$35,000 + (In-kind donation grants \$243,680) = \$278,680

#### • 2022

- Jan 2022 IRUSA MLK Grant \$10,000
- May 2022 IRUSA Ramadan In-kind donation grant for \$15,000
- Jan- May 2022 Food Task Force In-kind donation grant \$50,000
- Total Grants \$25,000 + (In-kind donation grants \$50,000) = \$65,000



## Thank YOU ICM cares Partners!















# Thank YOU #ICMcares VOLUNTEERS!



# Ayaz Siddiqui Sh Chad Earl Masjid Programs





### **CONNECTION**A WORKSHOP ON PRAYER

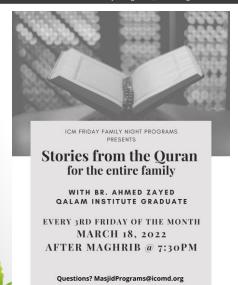
MARCH 27, 2022 1:30 - 4:30 PM

It was narrated from Abu Hurairah that the Prophet ( ) said:
"The first thing for which a person will be brought to account on the Day of
Resurrection will be his Salah. If it is found to be complete then it will be recorded as
complete, and if anything is lacking He will say." Look and see if you can find any
voluntary prayers with which to complete what he neglected of his obligatory prayers."
Then the rest of his deeds will be reckoned in like manner."

This workshop is for those seeking a deeper connection with Allah (swt) thru their salah. In this workshop, you will learn the spiritual significance of salah, the meanings of what is recited, and practical tips on increasing concentration.

### Register by going to icomd.org/salahworkshop

Questions? Email MasjidPrograms@icomd.org





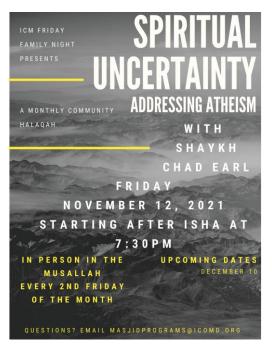
ICM FRIDAY FAMILY NIGHT PROGRAMS
PRESENTS

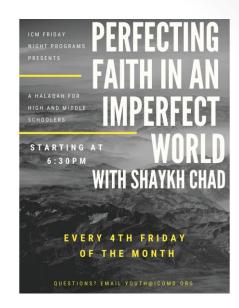
#### SEEKING THE LOVE OF ALLAH

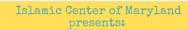
A Halaqah with Shaykh Chad Earl Starting at 7:00pm in the Musallah (in person)

SEPTEMBER 3 @ 7:30PM

Questions? Email MasjidPrograms@icomd.org







### Passport to the Companions

WITH USTADHA TAYYABA SYED FRIDAY, FEBRUARY 11TH 6:30 PM EST

Zaynab bint Muhammad ﷺ رضی الله عنها

TRAVEL BACK IN TIME TO LEARN ABOUT
THIS GREAT COMPANION
OF PROPHET MUHAMMAD

FOR KIDS AGES 5-11
REGISTER AT: ICOMD.ORG/COMPANIONS







Tayyaba Syed is a multiple award-winning author, journalist, and storyteller, who has written for 20+ book titles. Her most recently published children's books include THE BLESSED BANANAS and HAFSAYS KISSES. She received a teacher certification through the Ribaat Academic Institute and offers many diverse classes and workshops for all ages.

Questions? Email masjidprograms@icomd.org

isiamic Center of iviaryland

# It Takes a Village

### **Building the community through** our community building

### Islamic School, Youth & Community Center Inaugural Event

Saturday, November 20, 2021 10:30 am - 3:00 pm



Imam Suhaib Webb Keynote Speaker



Shaykh Saad Tasleem



Shaykha Ieasha Prime



Imam Refai Arefin



Imam Jamil Dasti



Imam Mohamed Abdullahi



Shaykh Chad Earl



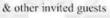
Imam Tarif Shraim





Food and babysitting provided. Registration encouraged (registration required for babysitting).

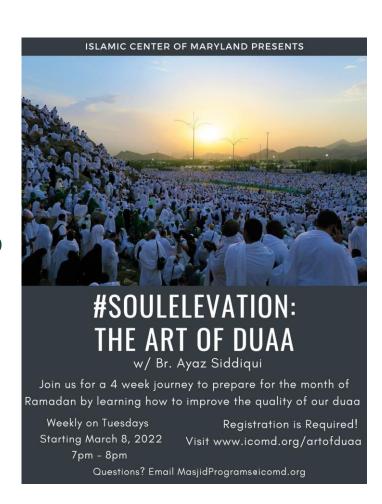
Register at: icomd.org/village







# Ramadan 1443 Programs



#### ISLAMIC CENTER OF MARYLAND PRESENTS







### #SOUL**ELEVATION**: RAMADAN PREP

A Multi-Day Series on Making this Ramadan the Best Yet

3/25/2022 7:30PM How to Spiritually and Physically
Prepare for Ramadan
W/ Imam Jamil Dasti in the ICM Library

3/28/2022 7:30PM Women & Ramadan (sisters only!) w/ Ustadha Khadeejah Bari Graduate of Qalam Institute Seminary via Zoom

3/30/2022 7:30PM Fiqh of Ramadan w/ Shaykh Chad Earl via Zoom

Registration Required
Please Visit http://www.icomd.org/ramadanprep







### #SOUL**ELEVATION**ICM'S DAILY RAMADAN PROGRAM

Activities On A Daily Basis During Ramadan

6AM - DAILY MORNING ADHKAR WITH SHAYKH CHAD EARL VIA ZOOM

6PM - DAILY EVENING ADHKAR FOR ADULTS AND CHILDREN WITH SHAYKH CHAD EARL VIA ZOOM PRIZES WILL BE OFFERED TO KIDS FOR ATTENDANCE AND MEMORIZATION

ISHA, TARAWEEH, AND WITR
HELD AT ICM, STONE MILL ELEMENTARY, AND
CLARKSBURG COTTAGE ON A NIGHTLY BASIS.

AFTER 8 RAKAH OF TARAWEEH AT ICM - DAILY KHATIRA BY SHAYKH CHAD EARL AND OTHER GUESTS

SUNDAYS AFTER 8 RAKAH OF TARAWEEH AT ICM - KHATIRA BY SHAYKH SAAD TASLEEM

Questions? Email MasjidPrograms@icomd.org



6am – Morning Adhkar 6pm – Evening Adhkar Registration is Required! Visit www.icomd.org/adhkar

Questions? Email MasjidProgramseicomd.org



Questions? Email MasjidPrograms@icomd.org







## Young Professionals



### **ICM YOUNG PROFESSIONALS**

- Officially established in November 2019
- Current liaison: Br. Ayaz Siddiqui
- **Mission**: Dedicated to fostering an inclusive and supportive environment for young adult Muslims (in their 20s and 30s) to support their spiritual, professional and personal growth.

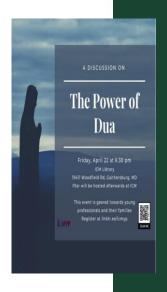
## ICM YOUNG PROFESSIONALS ACTIVITIES (JULY 2021 -PRESENT)





















## Recognition – ICM Young Professionals

Ayesha Azam

Wahab Syed

## Youth Program Ayaz Siddiqui

## Overall Youth Committee Update

 2021 - 2022 - Alhumdullilah this year we launched several youth initiatives at ICM.

## **ICM Youth**

Middle School and High School

## Young Sisters Social

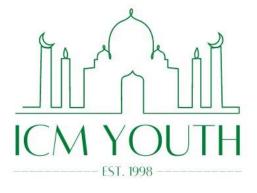
Middle School and High School Sisters

## **ICM Kids**

**Elementary School Kids** 

Immediate Need

## **ICM Youth**



## **ICM YOUTH**

- Officially re-established in February 2022
- Current liaison: Br. Ayaz Siddiqui
- Goals:

Addressing the need for a Muslim Social Sphere

Facilitate **consistent** programs for youth in:

**Elementary School** 

Middle School

High School + College

Strive towards inclusivity!

The masjid is a "floor-raiser", and we should keep it that way!

But most importantly, preserving the deen



#### **ICM YOUTH**

Key Events and Connections Established:

#### 1. Figh of Fasting

Connections established with Qalam Institute and Institute of Noble Knowledge

- 2. DMV Youth Dodgeball hosted by ICM Youth March 5th
  - (Collab with 7 different organizations)
- 3. Sisters Eid Gala (ICM Youth and MCC Youth Collaboration) June 11th
- 4. MAFIQ Hackathon

(Taking place at ICM, collaborating with ICM Youth for resources)



AGES 16 AND UP | MARCH 5TH 2022 @ ISLAMIC CENTER OF MARYLAND

# DODGEBALL

SISTERS 4-6 PM (ASR TO MAGHRIB) BROTHERS 6-10 PM (AFTER MAGHRIB

Mental Health

ICM YOUTH

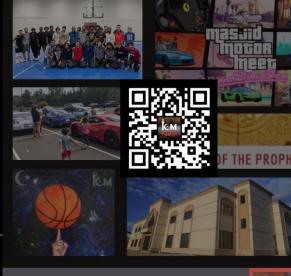






In collaboration with Muslim Car Enthusiasts (MCE) and Iman Riders Group (IRG).

Islamic Center of Maryland: 19411 Woodfield Rd. Gaithersburg, MD 20879



**ICM YOUTH** COMMITTEE ORIENTATION!



#### **Saturday May 21st**

@ICM After Maghrib



Scan QR for



our first ever FAST-A-THO

> Experience what it's like to fast from sunrise to sunset!

Join us as we write Eid letters for incarcerated Muslims.

Dinner at sunset will be provided.

Saturday April 23rd | 6:30pm Islamic Center of Maryland



ICM YOUTH BOBA CHAT

#### SOULS ASSORT FINDING YOUR OWN FAITH

MARCH 19TH @ ICM // AFTER MAGHRIB AGES 16+ // FOOD + BOBA WILL BE PRO





SCAN THIS TO FOLLOW OUR INSTA AND GET INVOLVED WITH ICM YOUTH!



4/16 | AFTER TARAWEEH TO F.





RSVP HERE!

6pm @ ICM Library l form before you come! sit icomd.org/youth

#### **BROTHERS FUTSAL!**

Saturday May 14TH After Maghrib









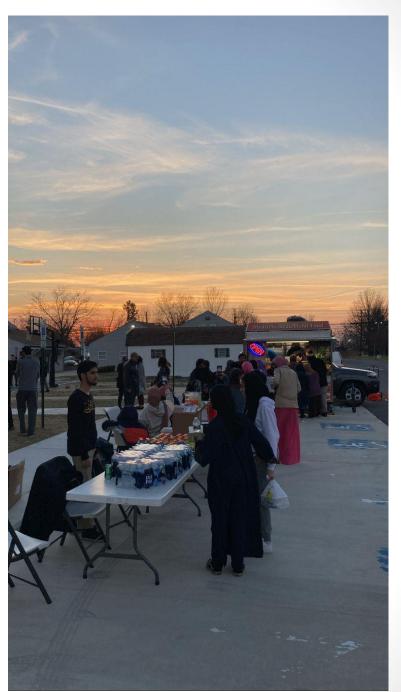






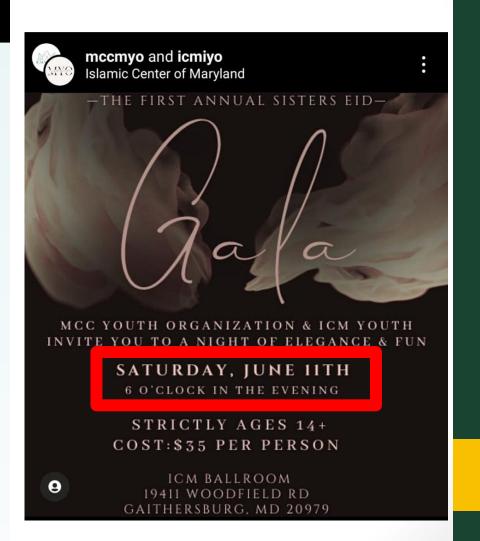






## **ICM YOUTH - UPCOMING EVENTS**





### **ICM YOUTH**

Want to support us? Follow our Instagram: @icmiyo

Want to join our team?

Brother's Contact: Safiullah Rifai – (301) 339-3190

Sister's Contact: Lena Elamin – (240) 608-8691



## Recognition – Youth & Sports Programs

Miriam Hameed – Young Sisters

Lena Elamin - Youth

Wasique Iqbal - Youth

Wasif Pervez - Youth

Khushna Rachman - Youth

Abid Chaudhry - Youth

Sanna Ali - Basketball

Sarah Hanif - Basketball

Janet Sei - Basketball

Ali Khan-Basketball

## Facilities Usage





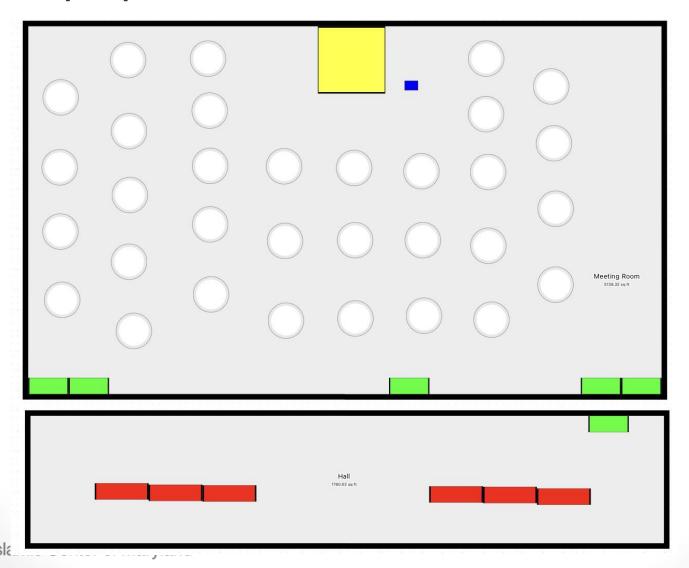


## Multipurpose Hall

- The multipurpose hall usage began Thanksgiving 2021 weekend and has continued at a steady pace since then.
- Over <u>\$23k</u> revenue generated
- Events Hosted
  - Hifdh Celebration: 1
  - Weddings/Valimas: 8
  - Condolences: 1
  - Aqeeqah: 3
- Events Upcoming:
  - Weddings/Valimas: 6
  - Family/Social: 1
  - Aqeeqahs: 1
  - Community: 3



## Multipurpose Hall



# Facilities/Security Nazeer Ahmed

## **Center Operations**

### Accomplishments

- Start utilizing the new building
- Facility repairs and maintenance
  - Portable roof leak and air condition
  - Sound system, new air condition in office and IT room
- Renew the Insurance policy expanding coverage for the new building and related activities etc.
- Trash pickup new provider with 20% reduction
  - Lawn care and snow removal activities
    - New provider with over 40% reduced cost
- Police services during Taraweeh and Eid-ul-fitr
- Organized and managed the Taraweeh at the Clarksburg

## **Center Operations**

### Planned (2022-2023)

- Ongoing facility improvements
- Replace old picnic tables
- Working on security related grants
- Finalizing the cleaning services contract for the new building

# Education and Master Plan II Uzair Asadullah

## Master Plan II – Team

- Currently working on forming a Planning and Design Team (P&D Team) for the new Masjid building.
  - If any brother or a sister has some background experience in Planning and/or Design, and is interested in joining the P&D team, please send me an email with a brief background information at <u>uasadullah@icomd.org</u>
  - Have initiated the development of Space Program for the new Masjid building.
  - Ongoing discussions to onboard an architect to develop an initial concept plan.



# English Speakers of Other Languages (ESOL) Classes

#### ICM offers ESOL classes for the speakers of other languages

- Fall Quarter: September 7, 2021 November 30, 2021. (10 students)
- Winter Quarter: December 14, 2021 February 15, 2022. (7 students)
- Spring Quarter: March 3, 2022 May 10, 2022. (11 students)
- Summer Quarter: May 19, 2022 June 30, 2022, (13 Students)

All classes are conducted on Tuesdays & Thursdays from 7:00 p.m. to 8:30 p.m.

Suggested donation: \$100.00 per quarter. No one turned away.



## MCAEL ESOL Start-up Grant

- MCAEL Awarded \$5,000 for FY 2022 (July 1st 2021 to June 30th 2022).
- Funds allocated for instructor's compensation.
- Covers outreach and miscellaneous administrative costs including books for some students.
- Sr. Sitara Maruf, (ICM community member) has been teaching ESOL classes for the last few years.



## Training/Seminar

- ICM coordinated and advertised AWS Cloud & Linux Hands-on Training, which was conducted by Br. Mukhtar Kabir.
   \$1,500 collected
- ICM facilitated Seminar on Personal & Professional Safety by Br. Badrudeen Bacchus of Management Forensics Institute.

## **Election Results**

Total absentee ballots: 144

Total in-person ballots: 231

Ballots rejected: 1

Abid Chaudhry: 222 - Elected

Tayyab Khan: 222 - Elected

Nadeem Ahmad: 162 Hameed Ahmed: 141

## **Election Commissioner 2023**

#### Responsibilities

- ICM Member
- Responsible for conducting elections for next year per bylaws
- Coordinate with Secretary to conduct elections
- Requires up to 100 hours of time commitment

Bilal Khan: 36 - Elected

Noman Habib: 31