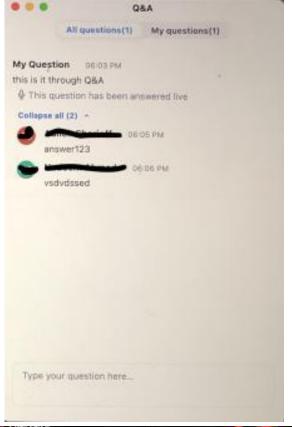
General Body Meeting

ISLAMIC CENTER OF MARYLAND

July 11, 2020

Zoom Attendee Information

- Attendees can ask questions in 2 formats
- They can raise their virtual hand as shown
- Or they can type their question in Q&A
- After each speaker has spoken we will have
- 2 minutes approximately for questions
- Other questions will be answered in
- Final Q&A section at the end







Quran Recitation

Sh Chad Earl

Meeting Ground Rules

- This is the General Body meeting, called by the Board of Trustees (BoT), as required by the ICM By-laws in Part Four, Article 2.
- Mutual respect for all presenters and attendees is vital to the success of this meeting so a high level of mutual respect is required amongst all participants.
- Opportunity to provide feedback and/or ask questions will be provided after each section of the presentation and at the end.
- Feedback and/or questions should be relevant, concise and to the point.



Meeting Agenda

- Opening: Recitation from Quran
- Approval of General Body Meeting Agenda 2020
- Approval of the minutes of the 2019 GB Meeting
- ICM State of Affairs (Chairman's Report, Treasurer's Report)
- Master Plan Status
- Operational Committees & Programs
- Islamic Waqf of Maryland
- Elections
 - Election Committee report
 - Election of Two Trustees
 - Election of Election Committee Chair for 2021
- Q&A
- Closing Dua'



Meeting Minutes & Membership

- Minutes from May <u>2019 General Body</u> Meeting
- Membership Status

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total ICM												
Members	212	176	218	217	209	175	231	180	182	250	456	524
Family	94	80	98	101	96	77	101	79	79	105	184	213
Individual	19	11	14	14	17	13	20	15	19	23	60	69
Student	5	5	8	1		8	9	7	5	15	28	29
Voting Members	180	166	149	162	167	123	133	136	142	195	272	279
Family	80	75	68	76	78	58	60	61	64	81	112	117
Individual	15	11	6	9	11	7	8	7	10	17	24	24
Student	5	5	7	1	0	0	5	7	4	13	25	21
New Members	64	56	46	34	27	35	25	44	39	56	208	68
Family	25	21	19	15	11	11	8	18	15	24	79	29
Individual	11	7	8	4	5	5	5	8	9	6	37	9
Student	3	7	0	0	0	8	4	0	0	2	13	1



Chairman's & Treasurer's Report

Board of Trustees, Office of the Imam, Executive

Chairman: Maged Sharaf

- Advisory Council
- Fund Development
- Liaison to office of the Imam
- Masjid Programs

Vice-Chairman: Hameed Ahmed

- Education
- Masterplan
- Umme & Me

Treasurer: Nurudeen Thomas

- Accounting, Payroll, Accounts, Taxes
- Personnel records

Secretary: Nadeem Ahmed

- Records, Membership
- IT
- By-Laws

Trustee: Sh. Chad Earl

Office of the Imam

Trustee: Adileh Sharieff

- Communication
- Outreach & Dawah
- Sisters
- Social Services, Wagf

Trustee: Ayaz Siddiqui

- Youth
- Masjid Programs

Trustee: Noman Habib

- Administration (staff and personnel)
- Facilities/ Security
- Zakah and Sadaga

OFFICE OF THE IMAM

Dir. Religious & Youth Affairs: Chad Earl

- Responsible for religious programs, community uplifting, youth affairs, counseling, and Zakah and Sadaqa.
- Supports outreach and dawah.

Asst. Imam: Jamil Dasti

- Responsible for daily prayers and hifzh/ tajweed training.
- Supports counseling.

EXECUTIVE CABINET

Exec Dir: To be assigned

Financial Liaison: Naeem Anjum

 Provides execution and operational support to the Treasurer: direct debit, in-person and online donations.

Administrator: Mohammed Aslam

 Office Admin, scheduling, and provides execution and operational support to the Exec. Dir.

Asst. Administrator: Samer El Qorom

- Facilities Admin and security
- Provides execution and operational support to the Administrator.

IT Admin: Maksudul Haque & Nadeem Amin

Executive Committee

Exec. Dir. heads the Exec. Committee, which is made up of all chairs and/or leads of various committees



ICM Advisory Council

- Members:
 - Ahsun Dasti (Chairman)
 - Abdallah Shamim
 - Abu Waheed Khan
 - Amin Ezzeddine
 - Nadeem Ahmad

Chairman's Report – Strategic Tasks

Unique year with its challenges and opportunities

Execution of MP Phase-I Islamic School, Youth & Community Center Building Construction:

- Significant progress has been made in finishing the interior
- Received another extension for 6 months at end of June 2020 (tied to milestone inspections)
- Hope is to submit for use & occupancy permit by the end of 2020 in shaa Allah.
- Work delays related to trade interdependencies, contractor scheduling and availability, procurement pressures are causing some concerns about the planned filing for occupancy by the end of 2020.

Fundraising & Fund Development:

- FR Committee: Works on improving collections from existing modes.
- FD: Worked on engaging high networth individuals; explore other sources

Town Hall meetings (2)

Major Opportunities & Challenges

 More volunteers & community physical support

Fund Raising Committee

Members:

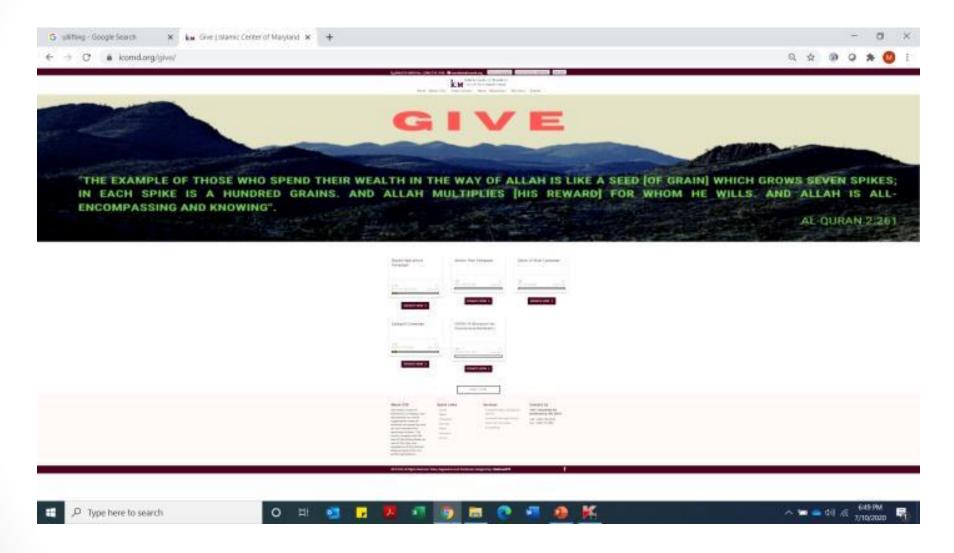
- Shala Shamin
- Abeer Makarem
- Abdullah Almamun
- Ahsun Dasti
- Imtiaz Mohiuddin
- Maged Sharaf
- Mohamed Aslam
- Mohammad Huque
- Sr. Munawar
- Naamat Allah
- Nadeem Ahmad
- Naeem Anjum
- Nurudeen Thomas
- Sr. Sadiqa
- Salma Sharaf
- Syed Mukarram
- Tanweer Abbasi

FR Events

- 2019: Sep. 7 (MP), MP Campaign (Nov. 22 to Dec. 31/ Dec. 14, 2019)
- 2020: March 7 (MP), MP Campaign (Apr. 24 to May 2), May 21 (ICM)



Fund Raising Committee



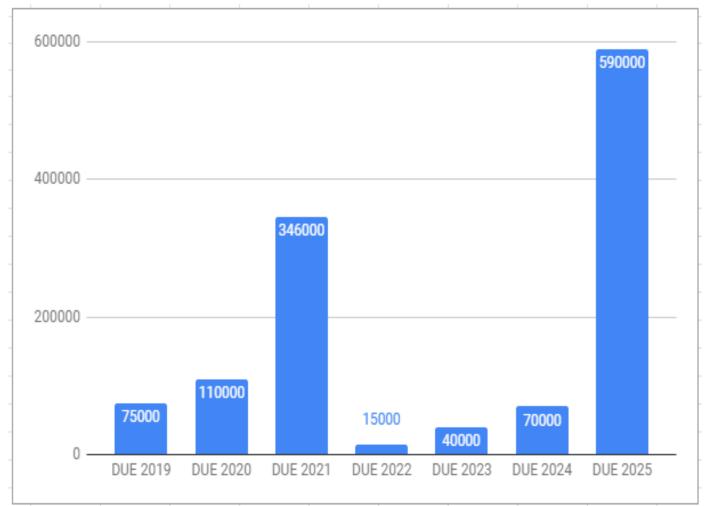


Fund Development Committee

- Members:
 - Abdallah Shamim
 - Amin Ezzeddine
 - Maged Sharaf
 - Mohamed Aslam
 - Nadeem Ahmad

Qard Hasan Liability

• \$1,246,000.00 as of June 30, 2020



Grants

- COVID19 Response Grants Awarded to ICM
 - Federal Grant PPP \$52,000
 - Montgomery County Public Health Emergency grant \$11,500.
 - County Security grant \$19,620
 - Montgomery County COVID grant \$35,250
 - Islamic Relief \$5000
- Other Grants and Distribution Received
 - WAQF Reserve distribution \$75000
 - Federal Grant \$74,866
 - English Literacy Education \$7,500
- Montgomery County FY21 Grant/Cost Sharing award (To be received)
 - Equipment for the free clinic \$200,000

Support: Brs. Daniel Beavin, Mumin Barre, Mannan Dasti, Nurudeen Thomas, Nadeem Ahmad, Ayaz Siddiqui, Maged Sharaf, and Sr. Adileh Sharieff



Finances

Nurudeen Thomas

Finance

Committee Members:

- Nurudeen Thomas (Treasurer)
- Naeem Anjum
- Anjum Pervez
- ACCOUNTING, TAX AND FINANCIAL SERVICES, LLC (ATNF)

2019-2020 Major Accomplishments:

- Successfully implemented Phase I & II contract with ATNF
- Migrated to QuickBooks online
- Integrate QuickBooks with ICM bank accounts
- Monthly Review and logging of cash deposits.
- Monthly review of cash disbursements/payments.
- Monthly Bank Reconciliations of all active accounts.
- Monthly financial reports generated from QuickBooks Started May 2020
- Payroll reconciliation, monthly, quarterly and year-end tax filings.
- Successfully compiled and distributed 2019-year-end donation receipts.
- Venmo and PayPal accounts created



CASH BALANCE -FIVE YEARS

INCOME & EXPENSES - OPERATIONS

		MAS.	ID OPERATIONS			
	BALANCE	BALANCE	BALANCE	BALANCE	BALANCE	BALANCE
REVENUES:	12/31/2014	12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019
DONATIONS - MONTHLY &					• •	
DIRECT DEBIT	\$107,170	\$105,731	\$94,186	\$110,625	\$99,898	\$142,689
FUND RAISING	\$97,770	\$109,623	\$94,632	\$80,173	\$85,059	\$110,885
MEMBERSHIPS DUES	\$9,640	\$12,310	\$11,325	\$13,325	\$15,920	\$19,588
OTHER INCOME	\$2,149	6,806	\$4,210	\$2,173	\$135,906	\$64,557
TOTAL:	\$216,729	\$234,470	\$204,353	\$206,296	\$336,783	\$337,719
EXPENSES:						
SALARIES	(\$66,993)	(\$69,792)	(\$66,115)	(\$69,190)	(\$75,182)	(\$103,228)
THER OPERATING EXPENSES	(\$162,415)	(\$175,591)	(\$205,651)	(\$180,569)	(\$213,439)	(\$221,313)
TOTAL:	(\$229,408)	(\$245,383)	(\$271,766)	(\$249,759)	(\$288,621)	(\$324,541)
NET CASH FLOW:	(\$12,679)	(\$10,913)	(\$67,413)	(\$43,463)	\$48,162	\$13,178
	Vi /	` ,	· ·	· · ·	. ,	
		SATE	ELITE LOCATION			
DONATIONS	\$62,277	\$53,041	\$50,243	\$46,362	\$41,342	\$38,530
LESS EXPENSES (RENTAL)	(\$53,886)	(\$51,917)	(\$58,996)	(\$47,103)	(\$55,637)	(\$43,936)
NET CASH FLOW:	\$8,391	\$1,124	(\$8,753)	(\$741)	(\$14,295)	(\$5,586)
			NDAY SCHOOLS			
TUITION FEES	\$94,064	\$95,964	\$91,310	\$94,880	\$75,261	\$77,043
SALARIES - TEACHERS & ALLOC. ADMIN.	(\$19,141)	(\$19,940)	(\$20,723)	(\$21,277)	(\$23,133)	(\$31,762)
LESS: OTHER EXPENSES	(\$32,264)	(\$42,443)	(\$55,525)	(\$33,908)	(\$53,772)	(\$45,861)
NET CASH FLOW:	\$42,659	\$33,581	\$15,062	\$39,695	(\$1,644)	(\$580)
	447 455		JTH PROGRAM	407	A=	A
REVENUES	\$17,100	\$14,315	\$30,292	\$27,455	\$7,450	\$5,520
LESS: PROGRAM EXPENSES	(\$30,730)	(\$28,952)	(\$50,085)	(\$45,117)	(\$12,314)	(\$7,258)
NET CASH FLOW:	(\$13,630)	(\$14,637)	(\$19,793)	(\$17,662)	(\$4,864)	(\$1738)
ROSS NET CASH FLOW	\$24,741	\$9,155	(\$80,897)	(\$22,171)	\$27,359	\$5,274

INCOME & EXPENSES - MASTER PLAN

MASTER PLAN						
REVENUES:	BALANCE 12/31/2014	BALANCE 12/31/2015	BALANCE 12/31/2016	BALANCE 12/31/2017	BALANCE 12/31/2018	BALANCE 4/30/2019
DONATIONS - MONTHLY	\$58,763	\$49,058	\$55,493	\$69,075	\$136,848	\$152,823
FUND RAISING	\$361,325	\$307,736	\$503,871	\$714,692	\$508,669	\$524002
SADAQAH	\$95,929	\$78,945	\$125,554	\$112,906	\$102,804	\$116,769
DIRECT DEBITS, GRANT & MISC.	\$148,305	\$109,191	\$161,073	\$88,825	\$222,594	\$258,974
TOTAL:	\$664,322	\$544,930	\$845,991	\$985,498	\$970,915	\$1,052,568
EXPENSES (FUND RAISING)	(\$55,177)	(\$51,750)	(\$138,241)	(\$90,358)	(\$68,480)	(55,990)
NET CASH FLOW:	\$609,145	\$493,180	\$707,750	\$895,140	\$902,435	\$996,578

QARD HASAN PAYMENT SCHEDULE								
Amou	unt Collected	Paid to Date	Remaining Balance	2019	2020	2021	2022	2025
\$	1,661,000	\$ 400,000	\$1,246,000	\$ 75,000	\$ 110,000	\$ 346,000	\$ 15000	\$ 700,000

INCOME & EXPENSES – ZAKAT

ZAKAT-UL-MAAL						
DONATIONS	\$134,034	\$151,298	\$166,089	\$163,032	\$203,667	\$245,493
PROGRAM EXPENSES	(\$150,973)	(\$111,626)	(\$124,952)	(\$98,882)	(\$93,970)	(\$176,885)
NET CASH FLOW:	(\$16,939)	\$39,672	\$41,137	\$64,150	\$109,697	\$68,608
ZAKAT-UL-FITR						
DONATIONS	\$32,442	\$32,918	\$42,444	\$41,119	\$42,624	\$32,692
DISTRIBUTIONS (\$32,442)		(\$32,918)	(\$42,444)	(\$41,119)	(\$36,149)	(\$32,692)
NET CASH FLOW:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

BALANCE SHEET

ISLAMIC CENTER OF MARYLAND, INC.								
Balance Sheet Summary								
As of December 31, 2019								
		Total						
ASSETS								
Current Assets								
Bank Accounts		1,090,354.57						
Accounts Receivable		13,024.07						
Other Current Assets		41,201.48						
Total Current Assets	\$	1,144,580.12						
Fixed Assets		9,335,305.63						
TOTAL ASSETS	\$	10,479,885.75						
LIABILITIES AND EQUITY								
Liabilities								
Current Liabilities								
Accounts Payable		0.00						
Other Current Liabilities		773,694.00						
Total Current Liabilities	\$	773,694.00						
Total Liabilities	\$	773,694.00						
Equity		9,706,191.75						
TOTAL LIABILITIES AND EQUITY	\$	10,479,885.75						

Office of the Imam

Chad Earl

Services Provided

- Individual/Family/Couples/Pre-Marital Counseling
- Marriages
- Funerals Prayers
- Daily/Jumu'a/Ramadan/Eid Services
- Classes/Lectures/Reminders
- Outreach/Educational Programs with Non-Muslims
- Outreach with Local and State Officials



Educational Programs

- Convert Crew Group
 - Connecting roughly 20 converts in the area to each other and the community. Providing moral supprt as well as guidance on Fighi issues.
 - Workshop on Prayer conducted before COVID-19 shutdown.
- Ongoing Programs
 - Quranic Arabic (Levels 1 & 2)
 - Figh of Purication and Prayer
 - Islam 101 Class
 - Purification of the Heart Class



Goals for the Future

- Bring in and support a base of volunteers which will take the lead in the community.
- Continue to develop masjid space and programs that are inviting and uplifting to everyone
- Strengthen the education of the community by offering classes and workshops
- Strengthen the Hifz and Arabic programs
- Make ICM a lighthouse for those in need
- Shift "building" focus from physical to communal



Master Plan

Hameed Ahmed

Master Plan – Team & Contracts

- Led by Engineering and Construction
 Committee (ECC)
 - Nadeem Ahmad (Chair)
 - Abdulhai Sheikh (PM)
 - Ansar Burney
 - Irfan Khan
 - Saleem Akhtar
 - Birame Kandji

Awarded contracts

- Flooring & Doors
- Ceiling Grid & Tiles
- Flooring
- Drywall & Paint
- Plumbing & Fixtures
- Fire & Sprinkler
- HVAC
- Electrical
- Low-Voltage Cabling& Infrastructure
- Insulation
- LEED Commissioning



Master Plan – Ongoing & Upcoming Tasks

Ongoing Procurement & Work:

- Remaining HVAC ductwork system test scheduled for Friday 7/10
- Electrical remaining lights, procurement & installation of generator
- Finishing of drywall on 1st floor
- Paint-work in the Gym
- Procurement & installation of inside doors
- Audio cable and speaker installation
- Bathrooms tiling and second floor hallway and classroom flooring
- Revised exterior ground-work and landscaping plans in-review by the DPS

Upcoming Tasks:

- Complete all flooring & doors installation
- Review, procure, and install required kitchen equipment
- Complete remaining electrical / lighting including low voltage installations
- Main hallway's stair-case railing & finishing
- All fixtures in multipurpose hall, lobbies, hallways, etc.
- Bathroom fixtures
- Complete all remaining paint-work
- Exterior ground-work and landscaping



Master Plan – Financials, Finishing Plan, & Risks

Financials

Estimated Interior Finishing Cost	\$3,600,000.0	00
Cash Flow and Funding Need		
Cash in hand	\$1,506,630.00	As of 06/30/2020
Payments remaining on existing contracts	\$820,829.68	
Cash flow for awarded contracts	\$ 685,800.32	
Finishing work to be awarded	\$468,967.31	Various finishing items - drywall, paint, low voltage, fixtures, flooring, doors, lighting, etc.)
Qard Hasan Liability	\$1,246,000.00	As of 06/30/2020
Total funding need	\$1,029,166.99	

Finishing Plan:

 Delays related to procurement lead times, work sequencing constraints, and Covid-19 closure / restrictions have affected the schedule – planning to submit for use & occupancy permit by the end of this year

Risks:

- Keeping the permit extended received another extension for 6 months in June (tied to milestone inspections)
- Must keep enough cash flow to service both the contract and the Qard Hasan payments
 Islamic Center of Maryland

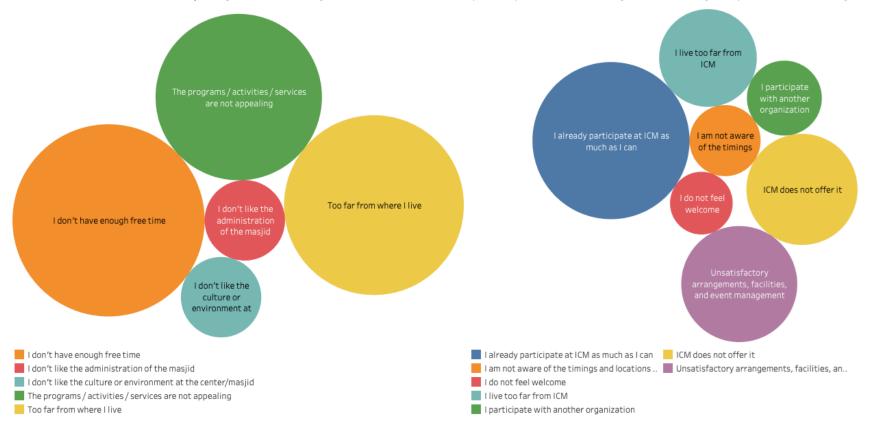
Youth & Masjid Programs

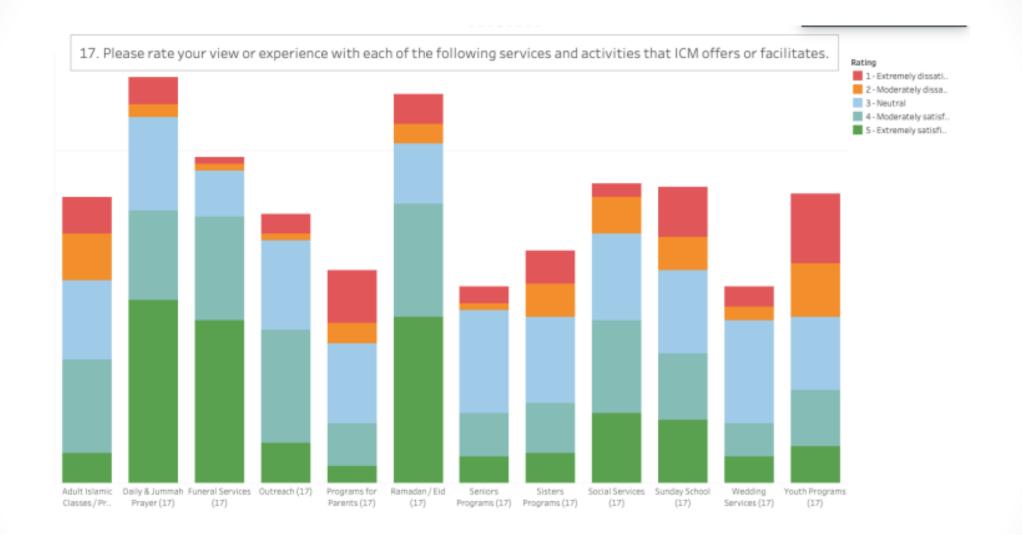
Ayaz Siddiqui

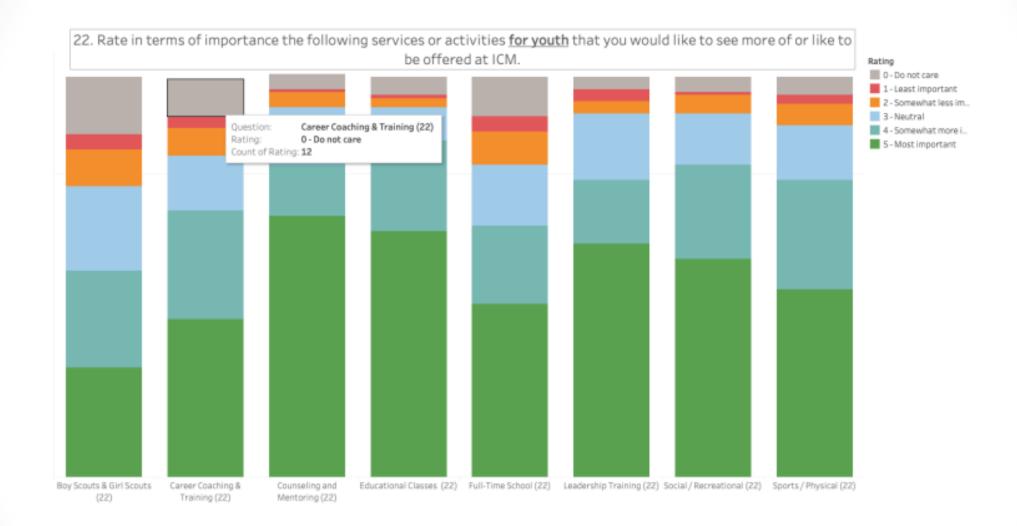
Community Survey

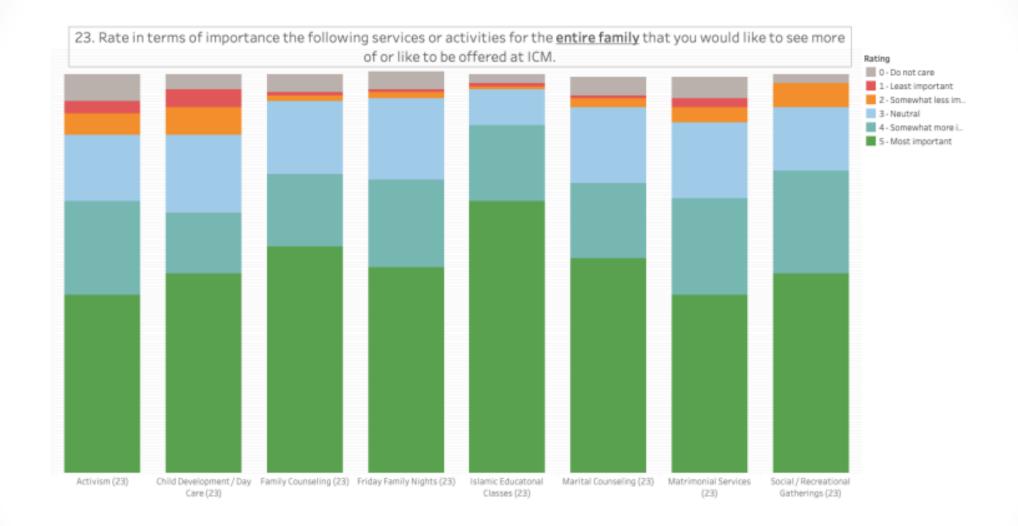
15. Of the following, what best describes the reason you are unable to attend and Islamic center/masjid as often as you want or desire?

19. What is the main reason you are not participating or would not participate as much as you desire in your preferred activity at ICM?

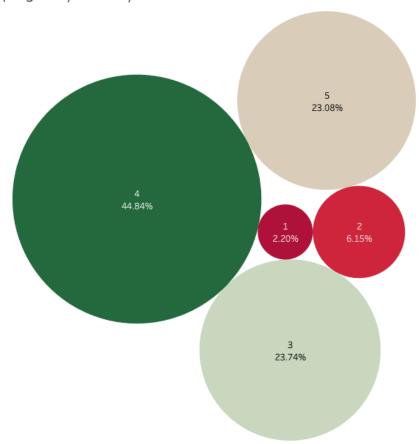




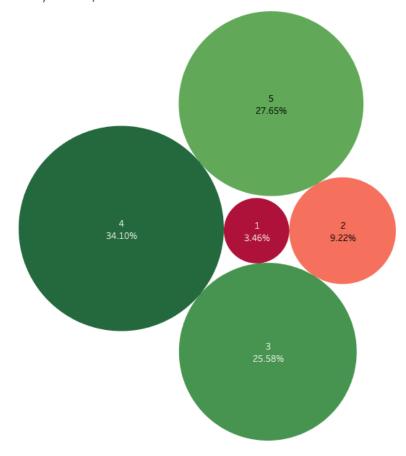




25. How would you rate your overall satisfaction with the programs/services/activities offered at ICM?



26. How would you rate your overall satisfaction with the culture/atmosphere at ICM?



Improve Sisters Facilities

Improve Zakat/Sadaqah AdministrationImprove Prayer Services

Improve Jumuah Khutbahs Improve Facilities

Improve Outreach Improve Administration Improve Programming

Welcoming Community Daycare/Islamic School Improve Youth Programming

Improve Sisters Programming

Improve Sunday School

Improve Technology Environmentally Friendly



Youth Committee



Overall Youth Committee Update

- 2019 2020 has been a challenging year for youth engagement at ICM
- Strengths
 - Hiring of Shaykh Chad and his involvement in youth activities
 - Relationship with MoCo MSA
 - Social Media following
 - Marketing
- Weaknesses
 - Historically ICM has struggled with youth engagement
 - Relationship with individual MSAs
 - Volunteers / Committee Membership
- Challenges
 - Converting clicks to attendance



Friday Night Programs



Members of the Friday Night Programs Sub-Committee

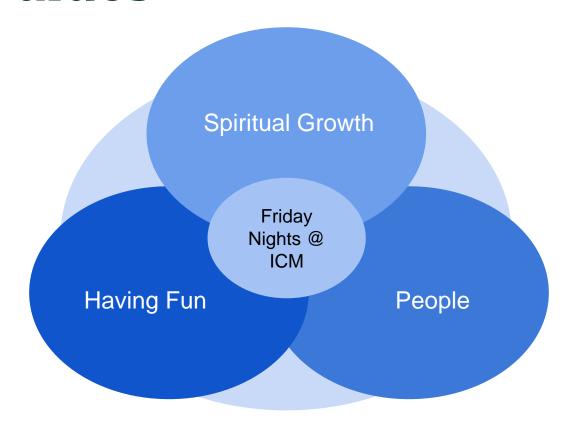
Shaykh Chad Earl
Maged Sharaf
Hameed Ahmed
Ayaz Siddiqui
Nadeem Ahmed
Noman Habib
Nurudeen Thomas
Adileh Sharieff

Ahsun Dasti Sumayyah Taufique Abeer Makarem Tariq Lateef Sarah Hanif Waliullah Rifai **Reem Sharaf** Salma Sharaf **Tasneem Sharaf Talhah Ahmad**

Goal

The goal of the Friday Night Program is to have weekly programming for the entire family, while building a sense of **community** within attendees of ICM. This is a joint-program between the Youth Committee and Masjid Programs Committee.

Our Values



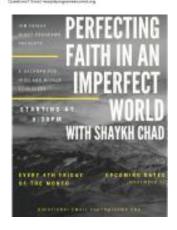
Overview of the Program

Age	Week 1	Week 2	Week 3	Week 4	<u>Week 5</u> (<u>If Applicable)</u>
Adults		Lecture Series with Br. Hatem	Islamic History with Amin Ezzedine	Lecture Series	Halaqah at your home!
High School	Community	Real Talk with Shaykh Chad	Advices of Luqman with Ayaz Siddiqui	Perfecting Islam in an Imperfect World with Shaykh	
Middle School Ages 11-14	Potluck	Cookies and Conversation!	Game Night Led by Shaykh Chad and others (if needed)	Chad	
Elementary School		Stories of the Prophets Led by Reem Sharaf		Stories of the Prophets Led by Reem Sharaf	

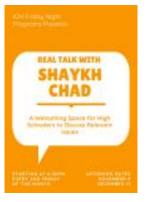
Friday Night Programs

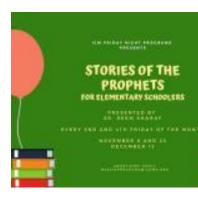
HIAM JAMIL DASTI



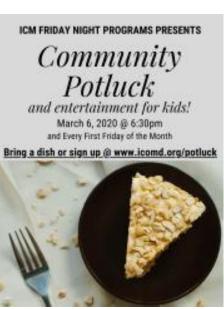






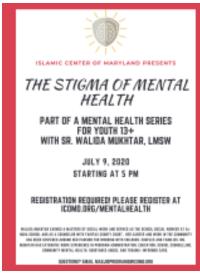




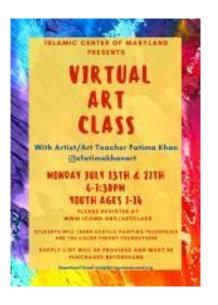


Summer Programming









Masjid Programs

ımadan



ISLAMIC CENTER OF MARYLAND PRESENTS



#SOULELEVATION: RAMADAN PREP

A Multi-Day Series on Making This Ramadan The Best Yet

4/17/2020 ICM YOUNG PROFESSIONALS PRESENTS: WELLNESS AND HEALTHY EATING IN RAMADAN

4/18/2020 ICM YOUNG PROFESSIONALS PRESENTS: CREATING A GREEN RAMADAN AT HOME

4/19/2020 WOMEN & RAMADAN WITH DR. ZAINAB ALWANI (SISTERS ONLY!)

4/20/2020 FIOH OF RAMADAN WITH IMAM JAMIL DASTI

4/21/2020 BEST RAMADAN YET WITH SHAYKH CHAD EARL

All Events Start at 6:00 PM on Zoom

Registration Required!

Please Visit http://www.icomd.org/ramadanprep

madan 1441 Programs

ISLAMIC CENTER OF MARYLAND PRESENTS







#SOUL**ELEVATION**ICM'S DAILY RAMADAN PROGRAM

Activities On A Daily Basis During Ramadan

7AM - 8AM - QURAN RECITATION FOR BROTHERS WITH QARI SHAYKH IBRAHIM SULIMAN (EGYPT) REQUIRES REGISTRATION! VISIT ICOMD.ORG/RAMADAN

10AM - REFLECTIONS ON THE QURAN WITH SHAYKH CHAD ON FACEBOOK

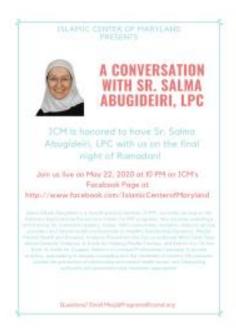
12:00 - 1:00 PM - QURAN RECITATION FOR SISTERS
WITH SR. ASMAA ELATTAR
REQUIRES REGISTRATION! VISIT ICOMD.ORG/RAMADAN

1 HOUR BEFORE IFTAR - DAILY QURAN RECITATION, DUAA.
AND MAGHRIB ATHAN WITH IMAM JAMIL DASTI, HAFIZ
MUNTAJIB MOINUDDIN, AND HAFIZ FARHAN AHMAD

10 PM DAILY - NIGHTLY LIVE DISCUSSION WITH SHAYKH CHAD EARL

ALL EVENTS WILL BE LIVE ON ZOOM AND BROADCAST TO FACEBOOK

(EXCEPT QURAN RECITATION FOR BROTHERS AND SISTERS)
Questions? Email MasjidPrograms@icomd.org





Performance > METRICS FOR ALL YOUR VIDEOS FROM 4/23 - 5/24 COMPARED TO THE PREVIOUS 32 DAYS

72.6K

Minutes Viewed

▲ 2235% from previous 32

davs

33.2K

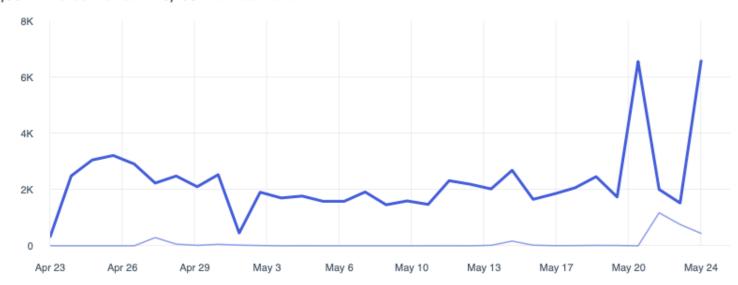
3-Second Video Views

▲ 1090% from previous 32

days

Apr 23, 2020 - May 24, 2020

72,562 Minutes Viewed 3,108 Previous Period



Top Videos → HIGHEST PERFORMING VIDEOS BY MINUTES VIEWED FROM 4/23 - 5/24

Video	Published	Minutes $^{\downarrow}$	3s Video Views
O2:50:18 ICM Masjid operation Fundraiser occurred on 5/21	• 05/21/20 5:48 PM	6.7K	3.2K
Eid Reminder	• 05/24/20 7:01 AM	4.6K	1.3K
Nightly Recitation	• 04/25/20 4:01 PM	3.2К	1.4K
Evening Quran Recitation 3	• 04/26/20 4:01 PM	2.3K	1.1K
We are live with Sheikh Saad Tasleem from AlMaghrib Institute.	• 05/12/20 7:02 PM	2.2K	3К

Sunday School and Umee & Me

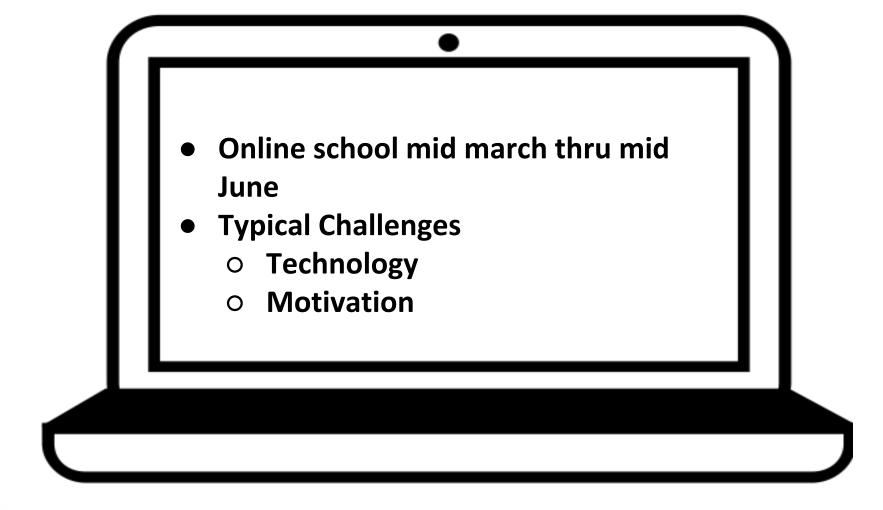
Hameed Ahmed



Education- Sunday School

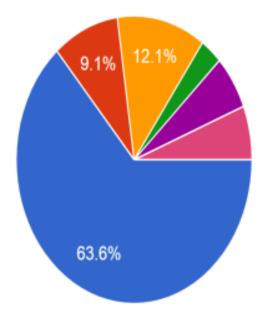


Sunday School(Contd.)



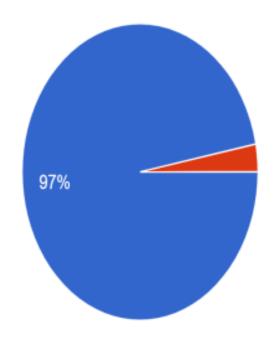
3. Please select the description best describes how do you conduct online teaching for your class?

33 responses



- Using combination of sending emails and online and/or phone meeting with...
- Primarily using emails with very few online meetings.
- Using online meetings only.
- Using phone meeting only.
- Using emails only.
- Has not started teaching online yet
 (Please describe what you may need t...
- Other (Please describe in details in q...

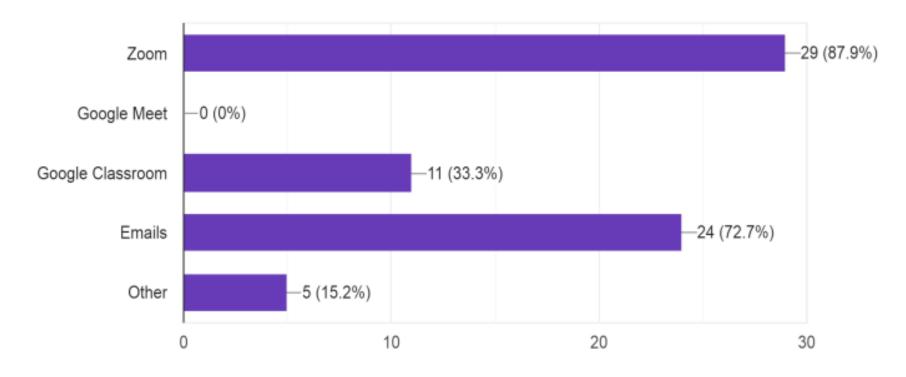
4. How Frequently you communicate with the class and by what means? 33 responses



- At least one email or one online meeting or phone meeting a week.
- Less than one email or one online/onphone meeting a week.
- No weekly communication with the class via either email or online meeting at this time (Please provide reason in Question 9 below)...

5. Which online meeting platform you are using? Please choose all those apply.

33 responses





CLASSES WILL GET FULL!

Now Till Sep 7th, 2019

For more details Website: ICOMD.org Email: Schooladmin@icomd.org FB: https://www.facebook.com/IslamicCenterofMarylan

VIRTUAL FITNESS SESSION BICM

RAMADAN FITNESS FOR THE FAMILY

Get the most out of this ramadan. Program includes a guided fitness routine and Q&A

WITH TAWFEED KHAN SUNDAY MAY 3RD, 6-6:45 PM

questions: education@icomd.org

Zoom Meeting ID: 821 7031 6063 Password: 002324

Br. Tawfeed holds a degree in Kinesiology from the University of Maryland, has been a Certified Conditioning Specialist with the National Strength Professionals Association since 2015, and is also a member of the National Strength and Conditioning Association (NSCA). He believes that exercise can improve your life, regardless of your age or fitness level, and uses his expertise to create programs that help his clients feel great.

CM Islamic Center of Maryland Education presents:

UMEE & ME

FIRST DAY: Tuesday, September 10, 2019

COME JOIN US FOR

GAMES, ARTS & CRAFTS. STORIES, QURAN TIME. CHILDREN'S LIBRARY, FIELD TRIPS, AND MUCH MORE!



Nothers with children aged birth to six years old

VHEN: Every Tuesday 11:00am to 1:00pm

WHERE: Sister's Hall of ICM

CONTACT: education@icomd.org



PART-TIME HIFZ PROGRAM **QURAN READING & TAJWEED**

What: Two new and separate programs for children Who: Children between 6yrs and 16yrs For: Memorization (Hifz) and Quran Reading When: Monday through Thursday

Time: 5:00PM - 7:00PM Fee: Hifz - \$150/month

Fee: Ouran Reading/Taiweed - \$100/month

ICM EDUCATION AND HOME HOMESCHOOL ORGANIZATION FOR MUSLIM EDUCATORS) PRESENT

HOMESCHOOL INFORMATION SESSION

Speakers:

Sr. Monique Robinson Dr. Mujtaba Yahya

Topics Include: Getting Started, Curriculum, Parental Involvement and Support

SATURDAY, FEB 15TH, 2020 11 AM - 1 PM | ICM LIBRARY

19411 WOODFIELD RD. GAITHERSBURG, MD 20879

Babysitting Available Additional Infa.; education elecand.org





Islamic Center of Maryland Paving the Way to Emightered Hearts!

Zakat & Masjid Operations Report

Noman Habib

Zakat

- Updated Zakat application with reduced burden on the applicant.
- Online application option via Google Form.
- Documentation moved to the cloud to allow for easy access and retention.
- Zakat intake and review M&Ps established.
- Transformed Zakat intake process to a volunteer only team with a unified mailbox.
 (zakat@icomd.org)
- Zakat Team (Br. Wahab, Sr Rabia, Zakat Trustee)
- Zakat Committee (Sh Chad Earl, Imam Jamil Dasti)
- Primary focus on Montgomery County, Maryland, DC and NoVA applicants

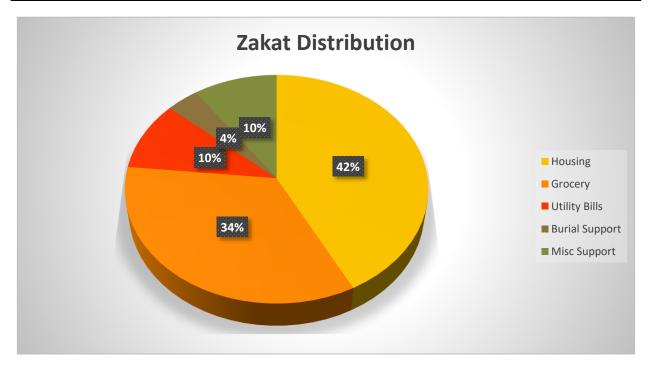
Zakat – Continued

- Over 150 applications received in last 6 months due to Covid impact.
- 20x increase in applications due to Covid impact.
- One of the very few masajid offering online application option to ease the burden on Muslim brothers and sisters.
- Processing time reduced to under 10 days after receipt of complete application.
- Muslim women shelter support
 - Muslimat Al-Nisaa
 - Women Affairs of Al-Mumtahinah Home
 - Graceway Homes



Zakat – Distribution

	Zakat ul Maal		Zakat Fitr	
2020 (Jan - Jun)	\$	259,198.00	\$	32,692.00
2019	\$	138,519.00	\$	50,399.00
2018	\$	71,849.00	\$	36,148.00



Masjid Operations

Accomplishments

- Facility Repairs and maintenance
 - Metal building refurbished with new flooring
- Upgraded sound system
- Basketball court for youth Complete
- Carpet in pavillion to allow for children activities outside the library.
- Lawn care and snow removal activities
 - New provider with over 40% reduced cost
- Police services during ICM events
- Reopening post Covid shutdown

Planned

- Musalla carpet replacement
- Ongoing facility improvements

IT Committee Report

Nadeem Ahmed

ICM Website

- ICM new website released February 2019
- ICM website and newsletter publishing streamlined in second half of 2019
- ICM Website 2.0 (data sync between mobile app, members portal etc) WIP
- ICM Membership payment (Migration to MadinaApp) WIP
- ICM Mobile App (icomd) coming soon InshAllah
- ICM School App modernization to cloud/aws: launching Aug 2020 InshAllah



Other IT Updates

- ICM Donation data collection consolidation of MadinaApp, Checks, Cash, Square, Authorize.net: WIP
- Additional ability to collect donation : Paypal, Pay by Phone (WIP)
- ICM dedicated Youtube channels: (currently not organized) WIP
- Facebook cleanup: currently personally registered: WIP to switch to an organization
- Khutba Recording: Work in progress
- Upgraded IT equipment for ICM PBX, WiFi etc.



Sisters, Communications, Outreach, Social Services and Waqf

Adileh Sharieff

Sisters Committee

- For the Sisters, by the Sisters
- Volunteers set up/ clean up/ provide the session / provide the food
- All Materials decorations, food for ALL events donated by Direct donations, Total Events Cost to date \$0 to ICM
- Sisters@icomd.org

NEW Sisters First Ever Listening Session (approx. 60 attendees)











Communications Committee

- ICM communication Methods
 - Emails
 - Wednesday broadcast for upcoming weekend only
 - Thursday evening Newsletter with all upcoming events **
 - Special Emails: Seniors, Young Professionals, Youth activities, EID Alert etc. to increase community awareness, Covid Messages
 - Artwork: Migrated from .ppt fliers and words to catchy fliers to grab user attention
 - Approx. 2.5K audience
 - Facebook
 - Used very effectively to increase ICM user reach.
 - ICM Main FB page is used for all communication (3.7K+ followers)
 - ICM Youth FB group is for youth events in the area (500+ users)
 - Noticeboard maintained in Sisters and brother's area with updated paper fliers
- Ease of use
 - Each email, each flier, each fb event has an email to get details, provide feedback.
 - Every email has clickable fliers that connect you to main website and fb pages

Next Steps (Team Wishlist)

Improve Newsletter: Huge fliers that cannot be clicked to go to event on website Improve Website Content: e.g. Fliers that are chopped off Introduce Email Lists by Group

Feedback@icomd.org



Communications Committee

ICM in the News!

From people to orgs, we are building relationships, We are building "the ICM brand"



American Muslim Senior Society

March 25 · 🔇

The American Muslim Senior Society in partnership with the Islamic Center of Maryland is pleased to announce our first successful distribution of boxes of dried food for 30 isolated older adults and underserved families. ICM students collected and packed the boxes and designed handwritten outreach greeting cards that were placed in the individual boxes to our families in need. AMSS ambassadors included special sanitation towels and masks provided by one of our Stakeholders, "Holy Cross Faith Community Nurse Program".



Muslim Community Center

May 21 - 3

Check out this awesome initiative by our triends at the Islamic Center of Marylandi Please share with anyone you know who could benefit from this Eid grocery distribution!



Action in Montgomery - AIM

March 5 : @

"We build power by building relationships." —Adlieh Sharleff, AlM leader from Islamic Center of Maryland

Tonight, we celebrate the relationships that have won \$72Million for new school construction for South Lake Elementary and Burnt Milts Elementary. #AIMAccountability



Community Food Rescue

May 4 · 3

Big shout out to Chopt Creative Salad Co. for donating Greek yogurt that its shops couldn't use during the COVID-19 crisis. With amazing help from Maryland Food Bank we're helping to redistribute the 924 lbs. of yogurt to six food assistance organizations in our network. #FeedMoreWasteLess

Montgomery County Public Schools

Shepherd's Table

Meals on Wheels of Takoma Park

Islamic Center of Maryland

Rainbow Community Development Center

Saint Martin's Cloak at St. Jane de Chantal



Congressman David Trone July 7 at 1:05 PM - O

We're facing an unprecedented crisis, and it's more important than ever to help out our neighbors. The Islamic Center of Maryland is doing just that by distributing food to community members in need, making sure that no one goes hungry during this crisis.

Thank you to the Islamic Center of Maryland for your incredible generosity and commitment to helping others.



Lesley Lopez for Maryland offered help in Coronavirus (COVID-19) Information Center.

...

...

May 27 · 🚱

event this Friday, share with your four insecure neighbors and consid donating if you can!



William Roberts

May 27 · @

The Islamic Center of Maryland does amazing work year round that touches countless lives & that has continued during this pandemic. On Friday, they're hosting a contactless food distribution event to help hungry families. Please donate, share, and thank them for all that they do! #ICMCares



Montgomery County Food Council

ane 25 at 3:13 PM (8

Orive-thru food distribution this Saturday in Garthersburg hosted by Islamic Center of Maryland. Please sharef



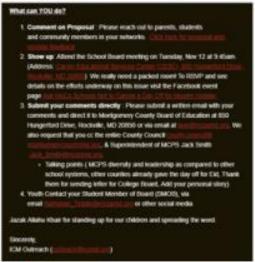
Montgomery Community Media

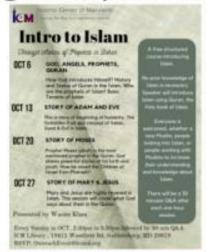
Juste 26 at 11:30 PM - Q

Islamic Center of Maryland is hosting a drive-thru food distribution on Saturday from 4 to 5 p.m. for those members of the community in need.



Outreach Committee: Civic Engagement/Interfaith Community Engagement/Dawah













110+ Days of **Kashmir Siege**

What can you do?

2 PM - 3:30 PM

Library

Than's Wooldflean But,
Gastherollury, HO 20079

This is an influentation around
Collinate Deploy

Lights collegenate self, the servered

Questions but early bearing and







Join us in this national solidarity event with the people of Kashmir KASHMIR SUPPORT RALLY Friday August 16, 2019 1:00 PM

Friday prayer will be offered onsite at 1:30 PM. (Bring your prayer rug with you)

> Embassy of India 2107 Massachusetts Ave NW, WASHINGTON, DC 20008

Share the email with family and friends

CHAS MIN CHAS WEEP -

CO-SPONSORS

WORLD KATHAIR ANAPENESS FORLANDICUA COUNCIL FOR SOCIAL AUSTROS | MAS-PACE | ISLANDO BOORTY OF WASHINGTON AREA | TURNISH AMERICAN NATIONAL ETERRING COMMITTEE I DAR AL PERSON JULIANIC CRISTER OF SWITT AND















Outreach Committee NEW:

"Youth Outreach Volunteers"





k.m DAY TO SERVE



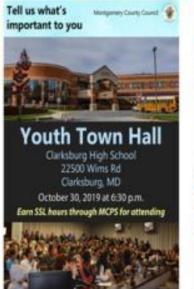


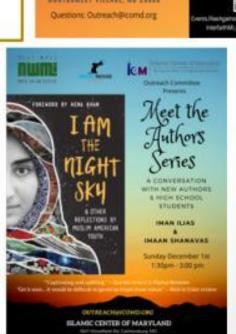


Youth Outreach Volunteers are kids in Middle and High school, who are willing to help at ICM Outreach events.

These are future Muslim leaders who are developing their skills on how to welcome people of all faiths to the masjid

SSL Provided









Outreach Committee NEW:

"Young Professionals"

For Young Professionals by Young Professionals

Contact: yp@icomd.org





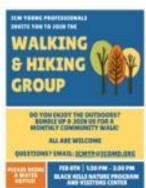




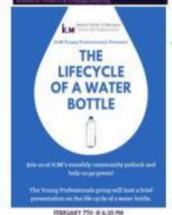






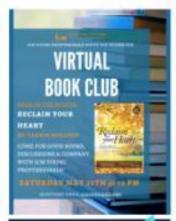






ICM, METAL BUILDING THAT WOODFIELD ROAD GAITHERSBURG, NO 20079









Social Services



ICM Provides food every month to Men's homeless shelter, Women's homeless shelter + Rashidun to serve in DC neighborhood









We started distributing food to all MOCO people, in need of food "after" COVID lockdowns, via food drive thru's



Social Services Impact During Covid (March –June)

FUNDING

- Money Raised via Covid Funds (\$46K) + County Grant (\$35,200) & Islamic Relief Grant(\$5K) + Donations from orgs and partnerships-
- Money spent so far \$61K

DISTRIBUTIONS

- 600 Hot fresh meals provided to men and women at the shelters, despite COVID challenges.
- 27,000 lbs. of food including frozen chicken distributed from April 22nd to May 16th.
- 15,500 lbs. of produce + 4,320 gallons of milk distributed at Eid Drive thru with 50+ volunteers!
- 50,000+ lbs. of nonperishables, produce, meat, milk distributed via drive thru's and deliver with care from May 22 to July 10th.

TOTAL = 92,000 lbs. of Food Distributed!!



Social Services

Programs for Seniors







ICM has a beautiful collaboration with "American Muslims Senior Society". They do trainings for our seniors

NEW As Covid started we launched a Special Partnership, we provide 50 boxes of food to AMSS every month, for at-risk Muslim seniors. AMSS adds fresh cooked food and delivers to the seniors









ICM Hakeem events are for seniors on various topics of interest.

(Events are on-hold since Covid started)



NEW Deliver With Care

- Program Launched as COVID started !!
- 40+ Volunteers, ready to serve the seniors & at-risk community.
- We get a request for food, and we deliver anywhere in Montgomery County.
- If seniors can pay, they pay ICM, if they cannot, ICM "Covid fund" covers the cost.
- ICM Volunteers dropped off groceries when COVID hit the peak, when we were in lockdown, when supplies were in shortage, when seniors were terrified to leave their houses. ICM Volunteer Team stepped in to help serve the seniors!



/č

Waqf

- Process put in place to support Covid Readiness for janaza's
- Next Steps (Trustee Wishlist)
 - Janazah Workshop for sisters and brothers
 - Janazah process written down on website with costs
 - Feedback Loop for getting feedback
 - Literature and support resources for family members, especially for those that do not have family in the area



ELECTIONS

2020 Election Update

- 5/15: General Body Meeting Reschedule & Membership Renewal (30 days prior to GBM)
- 6/3: ICM 2020 Annual General Body Meeting Notice
- 6/03: Election Commissioner is given a list of all eligible members
- 6/20: ICM 2020 GB Meeting Election Commissioner's Notice
- 6/23: Meet the Nominees Virtually!
- 7/05: ICM General Body Virtual Meeting Registration sent
- 7/08: 2nd Notice sent to members regarding GBM Registration
- 7/10: 3rd Notice sent to members regarding GBM Registration
- 7/10 : Community deadline to cast ballots
- 7/11 : Annual GB Meeting and Trustee Elections



2020 Election Process

- Trustees with 3-year term ending today:
 - Maged Sharaf
 - Hameed Ahmed (was elected for 1 year to complete a 3-year term)
- Vote for 2 BoT candidates
 - The 2 candidates that receive the most votes will be elected to full 3-year terms

2020 Election Process

- Nominees for Board of Trustees (2 positions):
 - Imtiaz Hossain Mohiuddin
 - Nadeem Ahmad
 - Nazeer Ahmed
- Election Commissioner will announce results
- Nominate and Elect 2021 Election Commissioner

Election Committee Report

Hasan Dasti

Q&A

CLOSING DUA'