

General Body Meeting

ISLAMIC CENTER OF MARYLAND

June 12, 2021

Quran Recitation

Sh Chad Earl

Meeting Ground Rules

- This is the General Body meeting, called by the Board of Trustees (BOT), as required by the ICM By-laws in Part Four, Article 2.
- Mutual respect for all presenters and attendees is vital to the success of this meeting so a high level of mutual respect is required amongst all participants.
- Opportunity to provide feedback and/or ask questions will be provided after each section of the presentation and/or at the end.
- Feedback and/or questions should be relevant, concise and to the point.

Meeting Agenda

- Opening: Recitation from Quran
- Approval of General Body Meeting Agenda 2021
- Approval of the minutes of the 2020 GB Meeting
- Nominees for BOT
- ICM State of Affairs (Chairman's Report, Treasurer's Report)
- Office of the Imam
- Master Plan Status
- Operational Committees & Programs
- Islamic Waqf of Maryland
- Elections
 - Election Committee report
 - Election Result of Three Trustees
 - Election of Election Committee Chair for 2022
- Volunteer Recognition*
- Q&A
- Closing Dua'

Board of Trustees - Elections

- Total (7) elected trustees serving for 3-year term
- Term for (3) trustees end today
- (4) candidates nominated for the elections by the ICM memberbody
 - Adileh Sharieff*
 - Nurudeen Thomas*
 - Maged Sharaf
 - Uzair Asadullah
- **Voting ends at 12PM**

*: Current Trustees

Meet the Candidates



Adileh Sharieff



Nurudeen Thomas



Maged Sharaf



Uzair Asadullah

Meeting Minutes & Membership

- Minutes from May 2020 General Body Meeting
- Membership Status

	2016	2017	2018	2019	2020	2021
Total ICM Members	180	182	250	456	524	381
Family	79	79	105	184	213	154
Individual	15	19	23	60	69	54
Student*	7	5	15	28	29	19
Voting Members	136	142	195	272	279	310
Family	61	64	81	112	117	127
Individual	7	10	17	24	24	44
Student*	7	4	13	25	21	12
New Members	44	39	56	208	68	64
Family	18	15	24	79	29	22
Individual	8	9	6	37	9	11
Student*	0	0	2	13	1	9

*: Discounted \$25 membership offered on BOT discretion for College students (18-22 years old)

Chairman's & Treasurer's Report

Board of Trustees, Office of the Imam

Chairman: Noman Habib

- Administration & HR
- Master Plan
- Advisory Council
- Fund Development & Grants
- Zakat & Sadaqah

Vice-Chairman: Nadeem Ahmed

- Education, Umme & Me
- IT

Treasurer: Nurudeen Thomas

- Accounting, Payroll, Accounts, Taxes
- Personnel records
- Office of the Imam

Secretary: Adileh Sharieff

- Records & Membership, By-Laws
- Social Services
- Outreach & Dawah

Trustee: Imtiaz Mohiuddin

- Sunday School
- Waqf

Trustee: Ayaz Siddiqui

- Youth
- Masjid Programs
- Young Professionals

Trustee: Nazeer Ahmed

- Facilities/ Security

Trustee: Sh. Chad Earl

OFFICE OF THE IMAM

Dir. Religious & Youth Affairs: Chad Earl

- Responsible for religious programs, community uplifting, youth affairs, counseling, and Zakah and Sadaqah
- Supports outreach and dawah.

Asst. Imam: Jamil Dasti

- Responsible for daily prayers and hifzh/ tajweed training.
- Support counseling.

EXECUTIVE CABINET

Exec Dir: To be assigned

Financial Liaison: Naeem Anjum

- Provides execution and operational support to the Treasurer: direct debit, in-person and online donations

Administrator: Mohammed Aslam

- Office Admin, scheduling, and provides execution and operational support to the Exec. Dir.

Operations Manager: Shakeel Rifai

- Facility and Operations Support

Asst. Administrator: Samer Al Korom

- Facilities Admin and security
- Provides execution and operational support to the Administrator.

IT Support: Maksud Haque & Nadeem Amin

Executive Committee

Exec. Dir. heads the Exec. Committee, which is made up of all chairs and/or leads of various committees

Chairman's Report – Strategic Tasks

Unique year with Covid challenges

- Execution of MP Phase-I Islamic School, Youth & Community Center Building Construction
- Partial Occupancy Received during Ramadan – Full occupancy expected Summer 2021

Fundraising & Fund Development

- FR Committee: Continues fund growth from the community to ensure timely payback of Qard Hasn
- Grants Committee: Working to explore avenues to obtain county & state funding to ensure timely completion and operation

Town Hall meetings & Fund Raisers

Major Opportunities & Challenges

- **Tactical (0-12 months)**
 - More volunteers & community physical support especially youth engagement
 - Plan for the use and funds generation from the MP Phase – I
- **Strategic (1-3 years)**
 - Full utilization of facilities
 - Explore next phase of ICM Mater Plan

Fund Raising Committee

- Maged Sharaf
- Imtiaz Mohiuddin
- Mohammed Aslam
- Nadeem Ahmad
- Shala Shamin
- Naeem Anjum
- Nurudeen Thomas

- **FR Events**

- 2020
 - MP Campaign
 - Mar 7
 - May 2
 - Sep 19
 - Dec 18
 - Operations
 - May 21
- 2021
 - Master Plan
 - April 17
 - Operations
 - May 8

Grants Committee

- Daniel Beavin
- Mumin Barre
- Nurudeen Thomas
- Nadeem Ahmad
- Ayaz Siddiqui
- Maged Sharaf
- Adileh Sharieff
- Nazeer Ahmed

Treasurer Report

Nurudeen Thomas

(12)

Finance

- **Committee Members:**
 - Nurudeen Thomas (Treasurer)
 - Naeem Anjum
 - Nadeem Ahmad
 - Accounting, Tax and Financial Services
- **2020-2021 Operational Activities**
 - Completed quarterly and year payroll tax filings
 - Updated Good Standing Certificate with State of Maryland
 - Updated Banking Signatories
 - Successfully compiled and distributed 2020-year-end donation receipts
 - Weekly issuance of checks
 - Weekly/bi-weekly deposits

Finance Cont'd...

- **Grants Awarded to ICM**
 - **Montgomery Bond Bill \$250,000***
 - PPP First and Second Draws \$104,500
 - Montgomery County COVID grant \$35,250
 - Montgomery County COVID Capacity grant \$40,000
 - Islamic Relief - \$5,000
 - Fidelity Charitable \$5,000
 - Islamic Relief - \$10,000
 - WAQF Reserve distribution - \$100,000
 - Montgomery County Capital Grant - \$200,000
 - County Security Grant - \$19,620
 - Montgomery County PHEG - \$11,500
 - ESOL \$3,750

CASH BALANCE – FIVE YEARS

(15)

INCOME & EXPENSES - OPERATIONS

MASJID OPERATIONS						
	BALANCE	BALANCE	BALANCE	BALANCE	BALANCE	BALANCE
REVENUES:	12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019	12/31/2020
DONATIONS - MONTHLY & DIRECT DEBIT	\$105,731	\$94,186	\$110,625	\$99,898	\$142,689	\$152,569
FUND RAISING	\$109,623	\$94,632	\$80,173	\$85,059	\$110,885	\$40,381
MEMBERSHIPS DUES	\$12,310	\$11,325	\$13,325	\$15,920	\$19,588	\$22,590
OTHER INCOME	\$6,806	\$4,210	\$2,173	\$135,906	\$64,557	\$144,737
TOTAL :	\$234,470	\$204,353	\$206,296	\$336,783	\$337,719	\$360,277
EXPENSES :						
SALARIES	(\$69,792)	(\$66,115)	(\$69,190)	(\$75,182)	(\$103,228)	(\$97,500)
OTHER OPERATING EXPENSES	(\$175,591)	(\$205,651)	(\$180,569)	(\$213,439)	(\$221,313)	(\$233,315)
TOTAL :	(\$245,383)	(\$271,766)	(\$249,759)	(\$288,621)	(\$324,541)	(\$330,815)
NET CASH FLOW :	(\$10,913)	(\$67,413)	(\$43,463)	\$48,162	\$13,178	\$29,462
SATELLITE LOCATION						
DONATIONS	\$53,041	\$50,243	\$46,362	\$41,342	\$38,530	CLOSED
LESS EXPENSES (RENTAL)	(\$51,917)	(\$58,996)	(\$47,103)	(\$55,637)	(\$43,936)	-
						-
NET CASH FLOW :	\$1,124	(\$8,753)	(\$741)	(\$14,295)	(\$5,586)	-
SUNDAY SCHOOLS						
TUITION FEES	\$95,964	\$91,310	\$94,880	\$75,261	\$77,043	\$58,881
SALARIES - TEACHERS & ALLOC. ADMIN.	(\$19,940)	(\$20,723)	(\$21,277)	(\$23,133)	(\$31,762)	(\$15,974)
LESS: OTHER EXPENSES	(\$42,443)	(\$55,525)	(\$33,908)	(\$53,772)	(\$45,861)	(\$19,121)
NET CASH FLOW :	\$33,581	\$15,062	\$39,695	(\$1,644)	(\$580)	\$23,786
YOUTH PROGRAM						
REVENUES	\$14,315	\$30,292	\$27,455	\$7,450	\$5,520	\$0
LESS: PROGRAM EXPENSES	(\$28,952)	(\$50,085)	(\$45,117)	(\$12,314)	(\$7,258)	(\$4,397)
NET CASH FLOW :	(\$14,637)	(\$19,793)	(\$17,662)	(\$4,864)	(\$1738)	(\$4,397)
GROSS NET CASH FLOW	\$9,155	(\$80,897)	(\$22,171)	\$27,359	\$5,274	\$48,851

INCOME & EXPENSES – MASTER PLAN

MASTER PLAN						
REVENUES:	BALANCE 12/31/2015	BALANCE 12/31/2016	BALANCE 12/31/2017	BALANCE 12/31/2018	BALANCE 12/31/2019	BALANCE 12/31/2020
DONATIONS - MONTHLY	\$49,058	\$55,493	\$69,075	\$136,848	\$152,823	\$986,078
FUND RAISING	\$307,736	\$503,871	\$714,692	\$508,669	\$524,002	\$212,413
SADAQAH	\$78,945	\$125,554	\$112,906	\$102,804	\$116,769	\$25,000
DIRECT DEBITS, GRANT & MISC.	\$109,191	\$161,073	\$88,825	\$222,594	\$258,974	\$205,742
TOTAL :	\$544,930	\$845,991	\$985,498	\$970,915	\$1,052,568	\$1,429,233
EXPENSES (FUND RAISING)	(\$51,750)	(\$138,241)	(\$90,358)	(\$68,480)	(\$55,990)	(\$54,000)
NET CASH FLOW :	\$493,180	\$707,750	\$895,140	\$902,435	\$996,578	\$1,375,233

QARD HASAN PAYMENT SCHEDULE							
Amount Collected	Paid to Date	Remaining Balance	2021	2022	2023	2024	2025
\$ 1,726,000	\$ 482,000	\$1,244,000	\$ 536,000	\$ 115,000	\$60,000	\$95,000	\$438,000

INCOME & EXPENSES – ZAKAT/SOCIAL SERVICES

ZAKAT-UL-MAAL						
	12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019	12/31/2020
DONATIONS	\$151,298	\$166,089	\$163,032	\$203,667	\$245,493	\$338,557
PROGRAM EXPENSES	(\$111,626)	(\$124,952)	(\$98,882)	(\$93,970)	(\$176,885)	(\$403,756)
NET CASH FLOW :	\$39,672	\$41,137	\$64,150	\$109,697	\$68,608	(\$65,199)
ZAKAT-UL-FITR						
DONATIONS	\$32,918	\$42,444	\$41,119	\$42,624	\$32,692	\$44,589
DISTRIBUTIONS	(\$32,918)	(\$42,444)	(\$41,119)	(\$36,149)	(\$32,692)	(\$44,589)
NET CASH FLOW :	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

ICM CARES						
Revenue						BALANCE 12/31/2020
Donations – Monthly						\$84,046
ICM Cares – Online						\$50,275
ICM Cares – Grants						\$95,250
Total						\$179,296
Cost Center Allocation						(\$39,200)
Program Expenses						(\$136,806)
Total Expenses						(\$176,006)
NET CASH FLOW:						\$3,290

BALANCE SHEET

ISLAMIC CENTER OF MARYLAND, INC.

Balance Sheet Summary

As of December 31, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	1,015,083.77
Accounts Receivable	3,500.00
Other Current Assets	38,280.40
Total Current Assets	1,056,864.17
Fixed Assets	10,653,380.45
TOTAL ASSETS	\$11,710,244.62
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	1,518,032.41
Total Liabilities	\$1,518,032.41
Equity	\$10,192,212.21
TOTAL LIABILITIES AND EQUITY	\$11,710,244.62

Islamic Center of Maryland

Account Balances with M&T Bank

As of DEC 31, 2020
M&T BANK ACCOUNTS
Total Balance

MASTER PLAN	\$1,064,343.52
MASJID OPERATIONS	\$158,827.94
ZAKKAH	\$6,671.03
SADAQAH	\$96,375.92
TOTAL	\$1,326,218.41

Islamic Center of Maryland

Account Balance with M&T BANK

As of JUN 9, 2021
M&T BANK ACCOUNTS
Total Balance

MASTER PLAN	\$790,043.05
MASJID OPERATIONS	\$312,813.87
ZAKKAH	\$252,538.19
SADAQAH	\$61,553.64
TOTAL	\$1,416,948.75

Recognition

Recognition

Saleem Akhtar
Ansar Burney
Irfan Khan
Khursheed Bilgrami
Syed Bokhari

Recognitio
n

Abdul Hai Sheikh
Nadeem Ahmad

Recognition

Fundraising, Grants, Program Support

Maged Sharaf
Daniel Beavin
Mumin Barre
Shala Shamim

Office of the Imam

Chad Earl

Imam Jamil Dasti

Nurudeen Thomas

Services Provided

- Individual/Family/Couples/Pre-Marital Counseling
- Marriages
- Funerals Prayers
- Daily/Jumu'a/Ramadan/Eid Services
- Classes/Lectures/Reminders
- Outreach/Educational Programs with Non-Muslims
- Outreach with Local and State Officials

Educational Programs

- Convert Crew Group
 - Connecting roughly 20+ converts in the area to each other and the community. Providing moral support as well as guidance on Fiqhi issues.
 - Eid Potluck
- Ongoing Programs
 - Quranic Arabic
 - Fiqh of Worship
 - Islam101 Class
 - Purification of the Heart Class

Goals for the Future

- Bring in and support a base of volunteers which will take the lead in the community.
- Continue to develop masjid space and programs that are inviting and uplifting to everyone
- Strengthen the education of the community by offering classes and workshops
- Strengthen the Hifz and Arabic programs
- Make ICM a lighthouse for those in need
- Shift “building” focus from physical to communal

Master Plan

Noman Habib

Master Plan – Team

- **Work led by Engineering and Construction Committee (ECC)**
 - Nadeem Ahmad (Chair)
 - Abdul Hai Sheikh (Project Manager)
 - Ansar Burney (Consulting Architect)
 - Irfan Khan (Consulting Architect)
 - Saleem Akhtar
 - Khursheed Bilgrami

Master Plan – Financials (May 2021)

Estimated Interior Finishing Cost	\$4,425,000.00	
Interior Finishing Contracts/Tasks In Progress	Awarded Value	Payment Remaining
Framing	\$130,161.68	\$0.00
Drywall	\$129,857.77	\$0.00
Painting	\$76,985.00	\$10,008.05
Plumbing	\$295,148.00	\$112,265.29
Fire & Sprinkler	\$118,000.00	\$21,629.25
HVAC	\$775,873.00	\$165,266.32
HVAC Units	\$464,000.00	\$0.00
Electrical	\$462,751.66	\$20,576.48
Structural	\$70,600.00	\$0.00
Insulation	\$27,380.00	\$1,452.00
Roofing Support	\$51,938.00	\$0.00
LEED Commissioning	\$19,300.00	\$16,900.00
Low Voltage	\$165,698.86	\$40,986.68
Kitchen Hood	\$25,138.20	\$4,423.20
Ceiling Grid & Tile Installation	\$54,077.80	\$1,421.12
Doors & Windows	\$174,029.62	\$34,008.11
Folding Partitions	\$40,878.00	\$4,087.80
Flooring	\$224,885.54	\$16,645.29
Bathroom Counters	\$10,450.00	\$0.00
Exterior Civil Work	\$257,493.36	\$6,978.75
Elevator	\$91,450.00	\$13,095.00
Gym Equipment	\$51,500.00	\$0.00
MISC (material, fees, on-demand labor, etc.)	\$652,771.44	
Running Totals	\$4,370,367.93	\$469,743.34

Master Plan – Financials

Cash Flow and Funding Need		
Cash in hand	\$790,043.00	As of 6/10/2021
Payments remaining on existing contracts	\$469,743.34	
<i>Cash flow for awarded contracts</i>	\$ 320,299.66	
Finishing work to be awarded	\$54,632.07	Final finishing items, punch-lists, final prep, etc.
<i>Funding need to finish</i>	\$265,667.59	Surplus
Qard Hasan Liability	\$1,244,000.00	As of 6/10/2021
<i>Total funding need</i>	\$978,332.41	

Master Plan – Islamic School, Youth & Community Center - Finishing Plan

- **Final Trade Inspections:**
 - Have completed all final trade inspections successfully with the Fire & Alarm inspection requiring some fixes
 - Some sprinkler heads to be replaced due to paint and drywall transfer
 - County's emergency responders radio testing – vendor engaged
 - Fire monitoring required cellular connection – completed
- **Use & Occupancy Filing:**
 - Complete Fire & Alarm re-inspection
 - Complete kitchen operating plan
 - Finish required remaining work
 - Flooring on main hallway staircase
 - Completion of required punch-list items
 - Ongoing
 - Have conducted two informal inspections to identify issues in advance
 - Final cleaning and prep for opening
- **Working toward obtaining full Use & Occupancy by Eid ul Adha**

New Building's Operations Planning

- **Based on a recent planning meeting, have identified the following as the prioritized items to act upon:**
 - Hire an experienced and skilled Administrator
 - Identify and procure furniture for the Gym, MP Hall, and School
 - Establish clinic planning committee
 - Establish facility rental and use procedures and forms
 - Procure required facility maintenance equipment

Youth Program

Ayaz Siddiqui

Overall Youth Committee Update

- 2020 - 2021 has been a challenging year for youth engagement at ICM, especially due to COVID.
- Programming has been online
- Strengths
 - Nationwide exposure
 - Elementary and Middle school programming
 - Social Media following
 - Marketing
- Weaknesses
 - Dedicated Volunteers / Committee Membership
 - Historically ICM has struggled with youth engagement
 - High school aged programming
 - Relationship with individual MSAs

Summer Programming

ISLAMIC CENTER OF MARYLAND PRESENTS

The Blessed Bananas Puppet Show

Join author Tayyiba Syed for a live virtual puppet show as she tells her multiple award-winning story of THE BLESSED BANANAS about a cranky old monkey who doesn't like to share. Children will be mesmerized by the adorable puppets, creative props, and fun voices right from the start. This program is family-friendly and is enjoyed by kids and adults alike.

JULY 17, 2020 AT 6:00PM
REGISTRATION REQUIRED! PLEASE REGISTER AT ICOMD.ORG/PUPPET



Tayyiba Syed is the multiple award-winning author of the children's picture book *The Blessed Bananas*. She has written 100+ book titles for Muslim kids including *Encouraging Inquiries*, a 4-part journal. Her books have been in numerous publications such as NPR, Chicago Parent and Islamic Journal.

QUESTIONS? EMAIL MASJIDPROGRAMS@ICOMD.ORG

ISLAMIC CENTER OF MARYLAND PRESENTS

THE STIGMA OF MENTAL HEALTH

PART OF A MENTAL HEALTH SERIES FOR YOUTH 13+
WITH SR. WALIDA MUKHTAR, LMSW

JULY 9, 2020
STARTING AT 5 PM

REGISTRATION REQUIRED! PLEASE REGISTER AT ICOMD.ORG/MENTALHEALTH

WALIDA MUKHTAR EARNED A MAJORS OF SOCIAL WORK AND SERVED AS THE SCHOOL SOCIAL WORKER AT AL-HUDA SCHOOL AND AS A COUNSELLOR WITH HANAFI COUNTY COURT. HER CAREER AND WORK IN THE COMMUNITY HAS BEEN CENTERED AROUND HER PASSION FOR WORKING WITH CHILDREN, TEENAGERS AND FAMILIES. SHE MUKHTAR HAS EXTENSIVE WORK EXPERIENCE IN HUMAN ADMINISTRATION, EDUCATION, SCHOOL COUNSELLING, COMMUNITY MENTAL HEALTH, DISTANCE ABUSE, AND TEENAGE INFERENCE CARE.

QUESTIONS? EMAIL MASJIDPROGRAMS@ICOMD.ORG

Islamic Center of Maryland Presents



VIRTUAL SUMMER PHOTOGRAPHY WORKSHOP

LEARN PHOTOGRAPHY TECHNIQUES AND APPLY THEM IN WEEKLY SMARTPHONE PHOTOGRAPHY CHALLENGES WITH PRIZES!
WITH SHEFA AHSAN @SHEFAAHSAN

FOR YOUTH AGES 13+
STARTING ON JULY 15, 2020
6PM WEEKLY ON WEDNESDAYS UNTIL AUGUST 5, 2020

WEEK 1: HOW TO TAKE THE PERFECT SHOT
WEEK 2: HOW TO LEVEL UP YOUR EDITING
WEEK 3: TELLING A STORY WITH YOUR PHOTOS
WEEK 4: Q&A + FINAL TIPS

Registration Required! Please register at icomd.org/photography
Hurry, limited slots available!
Questions? Email MasjidPrograms@icomd.org

ISLAMIC CENTER OF MARYLAND PRESENTS

VIRTUAL ART CLASS

With Artist/Art Teacher Fatima Khan
@fatimakhanart

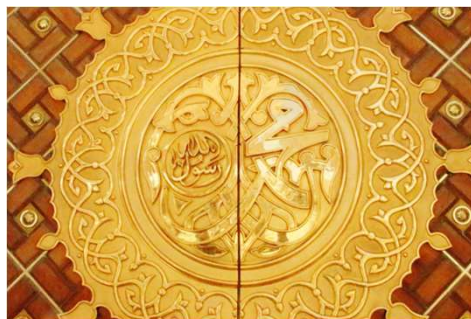
MONDAY JULY 13TH & 21TH
6-7:30PM
YOUTH AGES 7-14

PLEASE REGISTER AT WWW.ICOMD.ORG/ARTCLASS

STUDENTS WILL LEARN ACRYLIC PAINTING TECHNIQUES AND THE COLOR THEORY FOUNDATIONS

SUPPLY LIST WILL BE PROVIDED AND MUST BE PURCHASED BEFOREHAND

Questions? Email masjidprograms@icomd.org



STORIES OF THE PROPHETS

with Br. Safiullah Rifai

Join us every week for an engaging and interactive discussion of the stories of the Prophets! We will be discussing Nuh (alayhis salaam) to the Prophet Muhammad (sallahu alayhi wa salaam).

For Kids Ages 10-15
Every Saturday from 7-8pm EST
via Zoom!
Starting 5/22/2021

Registration Required! Please go to
<http://www.icomd.org/prophets>

Questions? Email MasjidPrograms@icomd.org



PASSPORT TO THE COMPANIONS

ANAS IBN MALIK (RADIALLAHU ANHU)

WITH SR. TAYYABA SYED

Join author Tayyaba Syed for a live monthly discussion on the companions of the Prophet (sallahu alayhi wa salaam). The attendees will learn an in-depth perspective on stories of the Sahaba, draw conclusions about Islamic precepts from their lives, understand their relationship to the Prophet (sallahu alayhi wa salaam) and derive personal lessons.

This program is for children ages 5-11.

APRIL 9, 2021 @ 6:30PM EST

REGISTRATION REQUIRED!
PLEASE REGISTER AT
ICOMD.ORG/COMPANIONS

Tayyaba Syed is the multiple award-winning author of the children's picture book The Blessed Bananas. She has written for 20+ book titles for Muslim kids including Encyclopedia Britannica. As a journalist, her bylines have been in numerous publications such as NPR, Chicago Parent and Islamic Horizons.

QUESTIONS? EMAIL MASJIDPROGRAMS@ICOMD.ORG

Masjid Programs

ICM FRIDAY NIGHT PROGRAMS PRESENTS

COMMUNITY CONVERSATIONS

A MONTHLY SERIES WITH SHAYKH CHAD
AND SCHOLARS/TEACHERS NATIONWIDE



The Disease of White Supremacy

A Conversation with Chaplain Shane Atkinson

Chaplain Shane Atkinson studied foundational texts in the Islamic sciences with traditional Sunni scholars. Shane entered the Clinical Pastoral Education program at UNC Medical Center in 2015 as the first Muslim in their Chaplains Department. Shane completed four units of Clinical Pastoral Education (CPE). Since 2015, Shane has served as an Associate Imam at As Salaam Islamic Center in Raleigh, North Carolina. His dawah and racial equity work is featured in the 2018 PBS documentary, Redneck Muslim. Shane was named as a recipient of the 2019 Muhammad Ali Spiritual Leadership Scholarship to support his graduate studies in the Master of Divinity program at Bayan Chicago. He currently serves as the Associate Chaplain for Muslim Life at Elon University. He is the founding director of the virtual third space Southern Hospitality Islamic Collective.

3/26/2021 at 8:00pm Live on Facebook
Facebook.com/IslamicCenterofMaryland

Questions? Email MasjidPrograms@icmd.org

ISLAMIC CENTER OF MARYLAND
PRESENTS

FAMILY ART NIGHT

Ramadan
Edition!

With Artist Zaynub Siddiqui

 [zaynub_s](https://www.instagram.com/zaynub_s)

FRIDAY APRIL 2ND
6-7:30PM
FOR FAMILIES AND CHILDREN AGES 7-14

\$10 FOR THE ENTIRE FAMILY
PLEASE REGISTER AT
WWW.ICOMD.ORG/ARTNIGHT

**JOIN US FOR A RAMADAN THEMED ART NIGHT FOR THE
ENTIRE FAMILY!**

**SUPPLY LIST WILL BE PROVIDED AND MUST BE
PURCHASED BEFOREHAND**

Questions? Email masjidprograms@icmd.org

Ramadan 1442 Programs

ISLAMIC CENTER OF MARYLAND PRESENTS



#SOULELEVATION: THE ART OF DUAA

w/ Br. Ayaz Siddiqui

Join us for a 5 week journey to prepare for the month of Ramadan by learning how to improve the quality of our duaa

Weekly on Tuesdays Registration is Required!
Starting March 9, 2021 Visit www.icomd.org/artofduaa
6pm - 7pm
Questions? Email MasjidPrograms@icomd.org



#SOULELEVATION: RAMADAN PREP

A Multi-Day Series on Making this Ramadan the Best Yet

<u>4/5/2021</u> 6PM	Women & Ramadan (sisters only!) w/ Ustadha Khadeejah Bari Graduate of Qalam Seminary
<u>4/6/2021</u> 6PM	Getting in the Ramadan Mindset w/ Shaykh Saad Tasleem
<u>4/7/2021</u> 8PM	Fiqh of Ramadan w/ Imam Jamil Dasti
<u>4/8/2020</u> 6PM	"Saving the Soul by Saving the Body: Spiritual Dimensions of Ramadan" w/ Shaykh Chad Earl

All events will be on Zoom

Registration Required

Please Visit <http://www.icomd.org/ramadanprep>

Ramadan 1442 Programs

ISLAMIC CENTER OF MARYLAND PRESENTS



#SOULELEVATION ICM'S DAILY RAMADAN PROGRAM

Activities On A Daily Basis During Ramadan

POST-FAJR IN-PERSON KHATIRA
W/ SHAYKH CHAD EARL

4:30PM - ONLINE HALAQAH FOR CHILDREN ON "ALLAH
LOVES" WITH SHAYKH CHAD EARL. REGISTRATION
REQUIRED! ICOMD.ORG/ALLAHLOVES

5:00PM - ONLINE COMMUNITY HALAQAH ON "RADIANT
PRAYERS" WITH SHAYKH CHAD EARL

1 HOUR BEFORE IFTAR - DAILY ONLINE QURAN
RECITATION, DUAA, AND MAGHRIB ATHAN WITH IMAM
JAMIL DASTI, HAFIZ FARHAN AHMAD, HAFIZ TAHA
AHMAD, AND HAFIZ RAAKIN AMEEN

ISHA, TARAWEEH, AND WITR WILL BE HELD AT ICM ON A
NIGHTLY BASIS. ALL ATTENDEES MUST FOLLOW SAFETY
PROTOCOLS.

ALL EVENTS WILL BE LIVE ON ZOOM
AND/OR BROADCAST TO FACEBOOK

Questions? Email MasjidPrograms@icimd.org

Radiant Prayers

Master of Forgiveness

اللَّهُمَّ أَنْتَ رَبِّي، لَا إِلَهَ إِلَّا أَنْتَ، خَلَقْتَنِي وَأَنَا عَبْدُكَ، وَأَنَا عَلَى
عَهْدِكَ وَوَعْدِكَ مَا اسْتَطَعْتُ، أَعُوذُ بِكَ مِنْ شَرِّ مَا صَنَعْتُ،
أَنْبِئْكَ بِبِعَمَلِكَ عَلَيَّ وَأَنْبِئْكَ بِذُنُوبِي، فَاعْفُ عَنِّي، فَإِنَّهُ لَا
يَغْفِرُ الذُّنُوبَ إِلَّا أَنْتَ

Allahumma anta Rabbi la ilaha illa anta, Khalagtani wa ana 'Abduka, wa ana 'ala
'ahdika wa wa'dika mastata'u, A'udhu bika min sharri ma sana'u, abu'u Laka
bini'matika 'alaiya, wa abu'u laka bidhanbi faghfir lee fa innahu la yaghfiru
adhdhumaba illa anta.

O Allah, You are my Lord, none has the right to be worshipped except You, You
created me and I am Your servant, and I abide to Your covenant and promise [to
honour it] as best I can, I take refuge in You from the evil of which I committed, I
acknowledge Your favour upon me and I acknowledge my sin, so forgive me, for
verily none can forgive sins except You.

SAHIH AL-BUKHARI 6306

ICM MASJID PROGRAMS PRESENTS

Ramadan Kids Program!

Join ICM this Ramadan as we host a month long
program for kids aged 6-11! This program will
include the following:

Every Saturday
Sr. Tayyaba Syed Birth and Childhood April 17 and 24
Sr. Saima Ahmed of the Prophet ﷺ May 1 and 8
11am - 12pm EST

"Allah ﷻ Loves" by April 18
Shaykh Chad Earl Shaykh Omar May 2
Suleiman 11am - 12pm EST

Ramadan Activity Book for Kids Ages 5-9



SUGGESTED DONATION OF \$20

PLEASE REGISTER BY GOING TO
ICOMD.ORG/RAMADANKIDS

No one will be turned away due to cost.

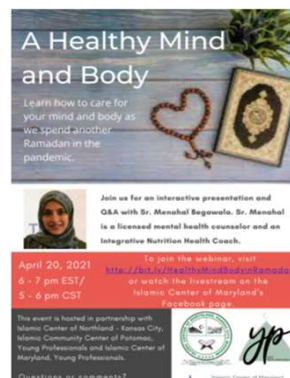
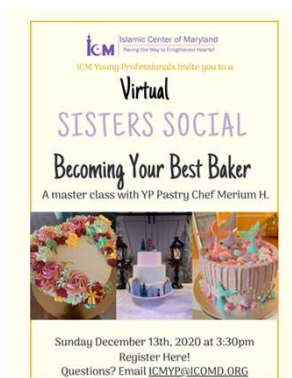
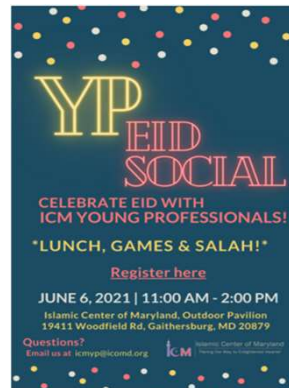
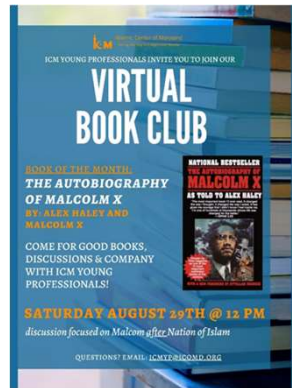
QUESTIONS? PLEASE EMAIL MASJIDPROGRAMS@ICOMD.ORG

Young Professionals

ICM YOUNG PROFESSIONALS

- Officially established in November 2019
- Current liaison: Br. Ayaz Siddiqui
- **Mission:** Dedicated to fostering an inclusive and supportive environment for young adult Muslims (in their 20s and 30s) to support their spiritual, professional and personal growth.

ICM YOUNG PROFESSIONALS ACTIVITIES (JULY 2020 - PRESENT)



Recognition

Recognition

#ICMCares Social Services Team

Wahab Syed
Rabia Syed
Syed Wali
Khadija Tarore
Mumtaz Khan
Tahira Farooq

Nadeem Ahmed

Education
IT

MCAEL ESOL Grant and Expenses

- MCAEL Award \$7500 for FY 2021 (1st July 2020 to 30th June 2021)
- Funds allocated for instructor's compensation
- Purchase of books for students
- Outreach and miscellaneous administrative costs
- Sr. Sitara Maruf, ICM community member selected as ESOL teacher.

English (ESOL) Classes

- 30th November 2020: Placement tests for ESOL classes
- 1st December -March 31st: Winter quarter. Nine students across two levels - level 2 and 3. Approx. 90 instructional hours. (note: The first month of December was an extra month in winter.)
- 1st April -June 30th: Spring quarter. Seven more students joined in spring quarter. Started a new level-3 batch. Total 16 students in spring quarter. Approx. 85 instructional hours
- June 30th: Spring quarter ends with a total of 16 students and 175 instructional hours.
- ICM Instructor highlighted in MCAEL's newsletter and selected to serve on MCAEL's Advisory Board.

Excerpts from students' appreciation 'as is,' without corrections.

Only three mentioned here.

- **Brother R.M.:** As our teacher, Sr Sitara should get a big thanks. Because her wise and intelligent motivation has opened the door to our thinking in a wonderful way. Feel blessed to be a student in such a class.
- **Sister H.A.:** Sr Sitara you have no idea how much those few months of being your student has impacted my life. I don't think I will meet anyone as selfless, or as impacting as you. This is too short space for me to express how much you have made in me, but I would like to thank you from the very bottom of my heart, for helping me for overcome what I feel was the biggest drawback in me. Not the subject, sister Sitara, but the perception I had of myself. Love you truckload sister Sitara.
- **Sister B.J. and others:** Thank you so much sister for your kindness and everything you do for us.

ICM IT Updates

- Pilot/Testing of Non-Profit CRM (NeonCRM) portal for Membership Management, Member Login Portal and other features
 - Plan to go live in Q3 of 2021
- ICM Sunday School app additional features and reports for year events were added
- ICM IT team has continued supporting fundraisers with setting up everything from Zoom to online donation campaigns
 - Paypal and Venmo support for fundraising events
 - Text 2 Donate feature enabled
- We passed 3.9k newsletter subscribers
- We decommissioned legacy website apps and server

ICM IT Updates

- We consolidated Youtube channel
- Facebook security and donation capability
 - Moving from personal domain to enterprise
 - Migration is still in process
 - Registered ICM as non-profit with Facebook
- New Building IT infrastructure
 - Design and Implementation of Enterprise Class Network and WiFi
 - Fully functional and ready for occupancy
- Old Building/Main Musalla IT
 - Complete revamp of the IT closet
 - New Security Cameras
 - New Feed TV for Sister's Area
 - Upcoming : Complete refresh of aging network and wifi hardware

Zakat Report

Noman Habib

Zakat

- Updated Zakat application with reduced burden on the applicant
- Online application option via Google Form
- Documentation moved to the cloud to allow for easy access and retention.
- Zakat intake and review M&Ps established.
- Transformed Zakat intake process to a volunteer only team with a unified mailbox. (zakat@icomd.org)
- Zakat Team (Br. Wahab, Sr Rabia, Zakat Trustee)
- Zakat Committee (Sh Chad Earl, Imam Jamil Dasti)
- Primary focus on Montgomery County, Maryland, DC and NoVA applicants

Zakat – Distribution

	Zakat ul Maal	Zakat Fitr
2020	\$ 313,557.00	\$ 44,589.00
2019	\$ 138,519.00	\$ 50,399.00
2018	\$ 71,849.00	\$ 36,148.00

- Housing
- Utilities
- Groceries
- Medical Bills
- Support other charitable organization
 - Muslimat Nisa Shelter Homes - Baltimore
 - Al Mumtahina Muslim shelter - Baltimore

Adileh Sharieff

Committees

Communications/Outreach/Social Services



• *ICM 2020- 2021 Awards*



- Guidestar Silver Transparency Seal
- Great NonProfits award for 2020 and 2021



- *ICM Coverage*
- *NBC4 , WMAR2 TV coverage of vaccine event*
- *Hashtag #ICMCares has county wide recognition*



Committees

Communications/Outreach/Social Services

2020- 2021 visitors to Social Service Events

- **US House Representative**
 - Congressman David Trone (District 6)
- **Maryland State**
 - MD Senator Nancy King (District 39)
 - MD Senator Ben Kramer (District 19)
 - MD Delegate Vaughn Stewart (District 19)
 - MD Delegate Lori Charkoudian (District 20)
 - MD Delegate Gabriel Acevero (District 39)
 - MD Delegate Lesley Lopez (District 39)
 - Jennifer Gray- Maryland Governor Interfaith Outreach Director
- **National Orgs**
 - Islamic Relief Regional US Program Coordinator Regional Coordinator Kesha Mateen
 - MD National Guard Brigadier General Birkhead, Maryland Vaccine Equity Task Force
 - Director of Development and Outreach MobileMED Michele Levy
 - Director of Responsible growth program RESOLVE, Richard Schroeder
 - President DELUNE CORP Gaddafi Ismail

Montgomery County

- County Council Member Will Jawando
- Council VP City of Gaithersburg Laurie-Ann Sayles
- Montgomery County Board of Education President Brenda Shelton Wolff
- CEO Manna Foods Jackie DeCarlo
- UpCounty Citizen Advisory Board & Montgomery County Renters Alliance Chair, William Roberts
- Operations Lead Montgomery County Food Security Task Force Marla Caplon
- Senior Planning Manager OEM DHHS Patrick Campbell
- Manager Stanley Foods Fran Griffin
- Program Associate MCAEL Halima Ahmed
- Director DHHS Dr. Raymond Crowl.
- Director Office of Community Partnerships Diane Vu
- Asian Liaison, Office of Community Partnerships, Yi Shen
- Census 2020 Coordinator, Montgomery County, Shawn Ellis
- Chair MEAAG Debbie Trent
- Gilchrist Program Manager Josephine Garnem

**BLACK
LIVES
MATTER**

Executive Director, CAIR-Michigan

Friday July 10th
9-10 pm

Zoom meeting id: 816 3791
5620. password: 093960



Common Threads & The Way Out

Khalid Turaani

CEO, Refugee Aid Initiative
Friday July 17th
9-10 pm

Zoom meeting id: 816 3791
5620. password: 093960



ICM 4th Khutbah
Br. Ahsun Dasti

APRIL 30TH 2021
4:00 PM



<https://icomd.org/Special-Needs>

Questions:
SocialServices@icomd.org

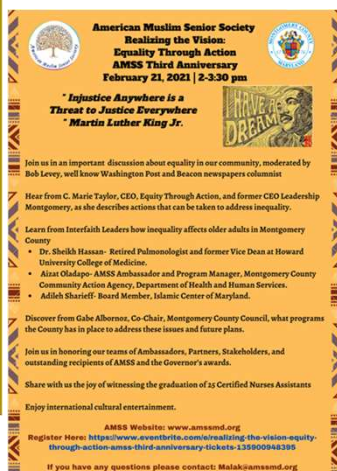
Fill Out survey for MUHSEN
Needs assessment
<https://muhsen.org/need-survey>

#ICMCares

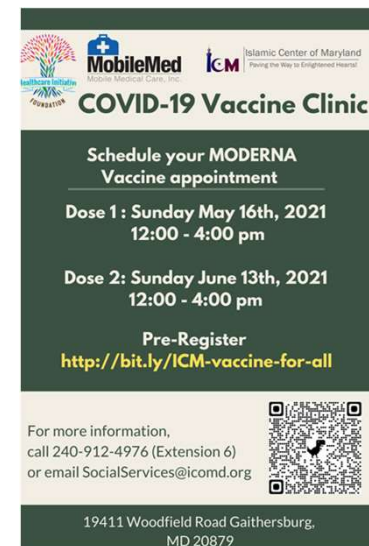
Towards an Inclusive Community: Applying Ramadan to Months Beyond

ICM 4th Khutbah
Br. Mahad Ahmad

MAY 7TH 2021
4:00 PM



IN PARTNERSHIP WITH:

[illegible]

Social Services Committee

- **Monetary & In-Kind Grants Received**

- **2020**

- May 2020- Received Montgomery County Food Access Grant **\$35,250**
- June 2020- Islamic Relief Grant **\$5,000**, Farrag Foundation Grant **\$5,000**
- May and August 2020– Delune sponsorship of 2000 produce drive thru's
- August 2020 - Food Assistance Capacity Building Grant **\$40,000**
- October 2020– Manna Foods in kind donation grant
- December 2020 – IRUSA Grant **\$10,000**
- **Total \$95,250 + (Manna Foods In-kind donation grant \$17,720)**

- **2021**

- March 2021 – HIF grant **\$25,000**
- Manna Foods *In-kind donation grant* **\$30,700**
- April 2021 – IRUSA In-kind donation grant for **15,000 lbs.** of food
- March 2021 and April 2021 – **1,800 lbs.** of kid's books

- **VACCINES** – 8 total clinics including first dose and 2nd dose , approx. 800 shots by this month

- **FOOD DISTRIBUTIONS**

- **3,000 Hot fresh meals** provided to men and women at the shelters, despite COVID challenges.
- **5,445 gallons** of milk distributed
- **1,000 lbs.** of kid's books distributed via drive thru's
- More than **500,000 lbs. of food** distributed via drive thru's and deliver with care (home delivery to seniors). This included nonperishables, frozen chicken, produce, dates etc.



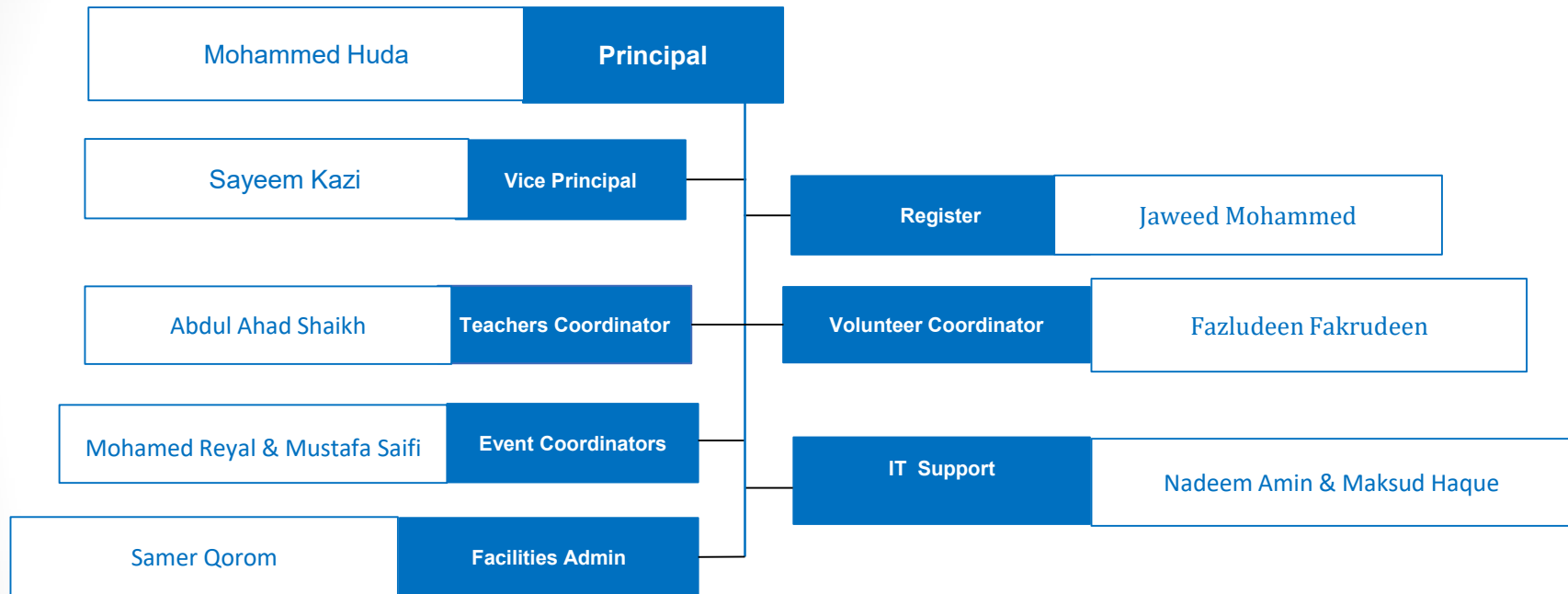
Imtiaz Mohiuddin

Waqf

Sunday School

Sunday School

Organization Chart



Sunday School

1. Measures Taken For Remote Operation:

- Procure enterprise license for Zoom meet
- Trained teachers & dry run with students before operation for smoother operation
- Re-visited curriculum & aligned with remote class expectation
- Re-assigned volunteers and administration staff for effective virtual operation

2. Other Metrics

- Total virtual school student count: 221 which was **33% less** than 2019 onsite student count
- Total Teachers : 30 vs. 32 in 2019
- Total Volunteers :
 - Admin team: 7 vs. 7 In 2019
 - Classroom volunteers: 0 vs. 25 in 2019
- Total tuition collected: \$58,881
- Total administrative and other operation cost: \$15,000 decrease 50% from 2019

3. Current Activities

- Planning for 2021 Fall semester on Prem
- Transition plain to move Sunday school from its current location to the new building

4. Main challenges: Teachers and Volunteer recruitment, retention & commitment

Sunday School

Highlights of Transition Plan:

- Currently there are 20 classes, we need to house 13 classrooms in the new building to move classrooms away from Musallah and Portables; few classes will still be at old facility.
- Based on current feedback from BOT we are accommodating following considerations:
 - Consolidate classrooms as much we can to accommodate in new building. This means, if student enrollment is low for specific grade level then we will combine 2 sections of the same grade into one classroom.
 - Boys and girls for the same grade level (at all levels) should be combined in one classroom if the total student count remains within max limit for a class.
 - Due to lack of staff resources, we have not had Sunday school classes for high school students for number of years. This year, Imam Chad will lead an initiative to start classes for high school students.
- Main challenge is to setup the classrooms with furniture and fixtures. Currently working with multiple vendors to get the cost estimates for the new furniture. Lot more needs to be done on this front. We are looking into various options to ensure equipping the new classrooms based on county classroom setting guidelines for full-time school requirements while saving costs as much possible. Goal is to get the final estimate by end of June 2021

Sunday School

Next Steps

- Help Sunday School to transition from its 100% volunteer mode to more of a hybrid mode so that quality can be increased with more professionally trained teachers & staffs added
- We need help in promoting our school by all possible means to benefit larger communities and increase student counts
- We are re-assessing our current tuition structure to make it more compatible with our need and harmonized with other surrounding similar schools

Islamic Waqf of Maryland

Administration Highlights

A. Conducted Annual Meeting on April 10, 2021 & New elected Board of Trustees as following:

- Nadeem Ahmad - Chairman (Representing ICM)
- Zubair Faridi - Vice Chairman (Representing ISWMD)
- Qassim Abdullah - Secretary (Representing ISF)
- Imtiaz Mohiuddin - Treasurer (Representing ICM)
- Abdullah Shamim - Non-Voting Member (Representing ICM)
- Mohammad Rafiq Chaudhry - Non-Voting Member (Representing ISWMD)
- Nabeel Ashraf - Non-Voting Member (ISF)

B. We created Al Firdaus Memorial Gardens Operations Management

- Mohammad Sayed - Executive Director
- Mohammed Aslam - Administrator
- Naeem Anjum - Accountant

Operation Highlights

- Al- Firdaus Memorial Gardens had 146 Burials in 2020 while we had 100 in 2019
- From January 1st through May 31st, 2021, we did 65 burials. Out of those, 11 were covid cases.
- Waqf's engaged new contractor, Jason Bussard

Facilities/Security

Nazeer Ahmed

Masjid Operations

- **Accomplishments**

- Facility repairs and maintenance
 - Metal building refurbished with new flooring
 - Portable roof leak, molds and air condition
 - Sound system
- Installed new upgraded motion detector surveillance camera system
- Musalla carpet replacement – Complete
- Carpet in pavilion to allow for children activities outside the library.
- Lawn care and snow removal activities
 - New provider with over 40% reduced cost
- Police services during traweeh and eid-ul-fitr
- Marking the spots for pray to follow the Covid county guidelines at Musalla and new building gym

Planned

- Ongoing facility improvements

Masjid Operations

Planned

- Ongoing facility improvements
- Replacing the old shed with new increased capacity storage room
- Replace old picnic tables
- Form a committee to address security and safety concerns

Recognition

Recognition

ICM Support

Administration

- Mohammad Aslam
- Samer ALKorom
- Shakeel Rifai

Finance

- Naeem Anjum

IT

- Nadeem Amin
- Maksud Haque
- Rahima Chowdhury

Sunday School

- Mohammed Huda

Election Results

Election Commissioner 2022